California State University
SAN MARCOS

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the President

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PRESIDENT'S UNIVERSITY CABINET
Monday, May 19, 2025
9:00 a.m. – 10:00 a.m.
Zoom
MEETING MINUTES

I. Welcome ***(President Neufeldt)***

- President Neufeldt thanked everyone for their work to get everyone across the stage at Commencement – from the moment they applied and enrolled to the learning in the classroom to the actual event itself.
- President Neufeldt also shared that the Governor's May Revise came with encouraging news – shaving the proposed 7.95% reduction to a proposed 3% reduction. However, she asserted that we must stay the course of our discussed budget reduction strategies because the state budget is not final, and there are still many other uncertainties.

II. Budget Updates ***(VP Wyden, & AVP Farre)***

- VP Wyden and AVP Farre shared an updated budget presentation demonstrating how the 3% reduction adjusts the anticipated need to between $3 and $6 million. It was emphasized that we must remain steadfast due to uncertainties (e.g., this is not the final budget and faculty/staff compensation).
- Provost Kemnitz provided a brief overview of the status of the work on the world café ideas. He shared that we are moving forward with several ideas that align with the strategic plan and have the potential to create significant savings and efficiencies. Workgroups will meet over the summer and consult with shared governance groups. New world cafés will be held in the fall for employees to provide input on some of the workgroup recommendations. Additionally, other efforts, including some revenue-generating ideas, have already been underway, and this work will continue. We will update on the progress of those efforts starting in the fall.
- The discussion included suggestions for communicating about staff around VSIP outcomes. Some suggestions included transparency in next steps, valuing and caring for staff for all they do, and attending to the difficulties of change and uncertainty.

III. *Closing* ***(President Neufeldt)***