California State University
SAN MARCOS

Office of
the President

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PRESIDENT'S UNIVERSITY CABINET
Wednesday, April 30, 2025
10:00 a.m. – 11:00 a.m.
Zoom
MEETING MINUTES

I. Welcome *(President Neufeldt)*

- President Neufeldt provided a brief overview of the status of budget savings efforts.
- It was stated that the VSIP efforts are designed to give people agency. We cannot promise that we will be able to avoid layoffs, but we will do everything possible to avoid them.
- Enrollment is looking good, and we must continue to work to achieve success in this area. For the last two decades, CSUSM has been among the top three campuses in terms of the highest percentage of growth over the last two years.

II. Budget Updates *(VP Wyden, & AVP Farre)*

- VP Wyden and AVP Farre shared a presentation. The first slide revealed that over time, the CSU has been closing the funding gap for CSUSM, between actual and funded FTES.
- When asked how the university would achieve the level of savings from VSIP, it was shared that we would accomplish this by doing things differently, examining service levels, investing in others to do the work with added compensation or elevation, and centralizing or pooling position resources. It was also discussed that the university should make a commitment to protect the quality of our academic programs and address certain factors (e.g., accreditation, specialty subject requirements) despite faculty participation in VSIP.
- Other discussion topics included how to support staff to scaffold and move the university forward, and how to support the addition of more students on campus (including the observation that room scheduling for classes is already very challenging).

III. *Closing* *(President Neufeldt)*