California State University
SAN MARCOS

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the President

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PRESIDENT'S UNIVERSITY CABINET
Friday, March 7, 2025
11:30 a.m. – 1:00 p.m.
Zoom
MEETING MINUTES

I. Welcome ***(President Neufeldt)***

II. Budget Update & Results of World Cafes ***(VP Wyden & AVP Farre)***

- Dr. Villarreal led a discussion of the world café ideas, emphasizing that the ideas had been plotted along a continuum of amount of savings/revenue generation, and implementation difficulty. The ideas that are proposed to be prioritized are the high savings/revenue generation and the low implementation difficulty. Dr. Villarreal stated that the list of ideas was inclusive of all ideas that came from the world cafes.
- Discussions around the voluntary separation incentive program (VSIP) clarified that there is no cap—that all those who are eligible and elect to participate can do so.
- Discussion around the other ideas resulted in: re-evaluating the cost of senior experience (making it a low revenue generation and high level of implementation difficulty), re-evaluating the likely return on grant seeking given the current federal landscape, de-prioritizing increasing faculty teaching loads as it would be disruptive and not result in savings, and de-prioritizing increasing virtual level of working/teaching and it is not aligned with number of in-person degree programs, and the data on student success.
- It was stated that some of the ideas are already in progress and that we will continue to move forward on those (e.g., ensuring software is non-duplicative, increasing summer programming to bring in additional revenue).
- Cabinet members emphasized the highly desirable goal of "streamlining business processes." They also shared that regardless of how much savings are generated, ideas like streamlining business processes and efforts to make the campus landscape more sustainable should be pursued for reasons other than just budget.

III. Closing ***(President Neufeldt)***