California State University
SAN MARCOS

Office of
the President

University Cabinet

Ellen Neufeldt, President

Aswad Allen, Chief Diversity Officer

Jessica Berger, Vice President, University Advancement

Tony Chung, Chief Information Officer

Viridiana Diaz, Vice President, Student Affairs

Matt Escobar, Chair, Academic Senate

Matias Farre, Associate Vice President, Business and Financial Services

Jesus Flores, AVP Campus Safety & Chief of Police

Erika Gravett, Associate Vice President, Human Resources

Carl Kemnitz, Provost & Vice President, Academic Affairs

Kris Kirschbaum, Lecturer, Communication

Giselle Luevanos, Senior Director of Communications & Marketing

Rebecca Lush, Director, Faculty Center

Octavio Martinez, President & CEO, ASI

Kathryn McFarland, Interim AVP, Enrollment Management

Carmen Nava, Associate Dean, CHABSS

Domenica Pearl, Staff Representative

Patricia Prado-Olmos, Chief Community Engagement Officer

Ron Ramirez, Dean, CoBA

Jason Schreiber, Dean of Students

Sarah Villarreal, Chief of Staff

Leon Wyden Jr., Chief Financial Officer & Vice President, FAS

PRESIDENT'S UNIVERSITY CABINET
Thursday, November 7, 2024
10:00 a.m. – Noon
President's Boardroom or Zoom
MEETING MINUTES

I. Welcome/Updates *(President Neufeldt)*

- President Neufeldt assured Cabinet that our campus values remain unchanged, and that we recognize our campus will continue to experience diverse voices and viewpoints. President Neufeldt reminded Cabinet of resources including the Employee Assistance Program, Community Support and Conflict Resolution, Student Health and Counseling, and the Cougar Care Network. She also shared some upcoming events including an event hosted by the Center for Contemplative Practices and another by the Faculty Center. Discussion centered around how we educate the campus about free speech.
- President Neufeldt reflected on the Heroes event, and encouraged everyone to attend the January Awards and Service Celebration and the February National Social Mobility Symposium.
- President Neufeldt shared that the schematics for the proposed Integrated Science & Engineering Building would go before the Board of Trustees on November 21 and invited everyone to attend the Strategic Enrollment Forum on November 19.

II. Giving Day *(Sean Briner)*

- Sean Briner presented on Giving Day sharing successes from last year and hopes for this year's Giving Day campaign.
- Sean encouraged everyone to get involved and consider being an ambassador.

III. Prof. Dev. Opportunities *(Dr. Erika Gravett & Toni Shields)*

- Dr. Gravett and Toni Shields presented on campus professional development opportunities for employees.

- Discussion included suggestions for Communications to partner with Human Resources to more widely promote and highlight professional development opportunities. Other suggestions included communicating a pared-down list of opportunities to faculty through commonly used tools.
- Cabinet advised that staff be empowered to discuss professional development with their managers and suggested a conversation with senior managers to build awareness and help to shift culture.

IV. Closing (President Neufeldt)

- President Neufeldt stated in her closing that Cabinet will come back to talk about the budget in January when we get the first idea from the Governor about the 2025/2026 budget.
- She also encouraged Cabinet members to engage in advocacy to reduce the 8% cut and to reinstate the Compact.