Subject: Budget Update: Next Steps
Date: Tuesday, February 25, 2025 at 1:01:40 PM Pacific Standard Time
From: Office of the President
To: Christine Paik

(View this email in a browser)



Dear campus community,

Thank you to everyone who participated in our recent budget information forums and World Café workshops. Your engagement and thoughtful contributions demonstrate our shared commitment to navigating these financial challenges together. We had strong attendance across these sessions, and many of you shared that you were encouraged by the productive conversations and the positive energy in the room. The ideas generated will play a vital role in shaping our path forward.

Some of the ideas raised already have momentum, such as the Voluntary Separation/Early Exit Incentive Program, which is now in meet-and-confer discussions with our labor unions. Meanwhile, leadership is actively reviewing other proposals to determine feasibility and impact.

Next Steps

- We will compile and share the ideas collected during the World Café workshops to ensure transparency and continued dialogue.
- As proposals are reviewed, we will evaluate the level of alignment with the strategic plan, complexity of implementation and the potential for cost savings or revenue generation.
- We will continue engaging in consultation, including with the President's Budget and Advisory Committee (also known as the University Cabinet) and the Academic Senate's Budget and Long-Range Planning Committee.
- Ongoing communication will be a priority as we move forward.

We recognize that budget reductions are never easy, but by working together, we can identify solutions that support our mission and the success of our students. Thank you for your dedication to CSUSM and for contributing to this important process. We will continue to provide updates as we progress.

Sincerely,

Ellen Neufeldt
President