California State University SAN MARCOS

ACADEMIC PAYMENT SCHEDULE
Fall 2025 – Spring 2026

A faculty member's appointment type determines the pay schedule. A faculty member hired for one semester (fall or spring) receives equal pay warrants over a six-month period. A faculty member hired for an academic year (AY) receives equal pay warrants over a twelve-month period. Below are the most common pay schedules:

PAY PERIOD	PAY PERIOD DATES	PAYDAY	ACADEMIC WORKDAYS	DIRECT DEPOSIT POSTING DATE	PAYMENT NUMBER
09/25	08/19/25 – 09/30/25	09/30/2025	30	10/01/2025	Fall – Warrant #1[a]
10/25	10/01/25 – 10/30/25	10/30/2025	22	10/31/2025	Fall – Warrant #2
11/25	10/31/25 – 12/01/25	12/01/2025	19	12/02/2025	Fall – Warrant #3
12/25	12/02/25 – 12/18/25	12/31/2025	15	01/02/2026	Fall – Warrant #4
01/26	None	01/29/2026	0	01/30/2026	Fall – Warrant #5
02/26*	01/15/26 – 02/28/26	02/27/2026	31	03/02/2026	Spring – Warrant #1[b&c]
03/26	03/01/26 – 03/31/26	03/30/2026	20	04/01/2026	Spring – Warrant #2
04/26	04/01/26 – 04/30/26	04/30/2026	19	05/01/2026	Spring – Warrant #3
05/26	05/01/26 – 05/21/26	05/29/2026	16	06/01/2026	Spring – Warrant #4
06/26	None	06/30/2026	0	07/01/2026	Spring – Warrant #5
07/26	None	07/30/2026	0	07/31/2026	Spring – Warrant #6
08/26	None	08/31/2026	0	09/01/2026	Fall – Warrant #6 of 12[d]
***FALL ONLY APPOINTMENT: Paid in 6 equal payments with 02/26 being final payment (86 Academic Workdays)[d]**					

a. The first warrant of the fall semester includes academic days worked 08/19/2025 through 09/30/2025.
b. The first spring semester warrant includes academic days worked 01/15/2026 through 02/28/2026.
c. The first spring semester warrant may vary in amount from the 5th fall warrant due to time base/units from fall to spring.
d. Final warrant reflects the time base/units of the preceding fall appointment and the effect of any late starts, leaves without pay, or dock time during a semester.