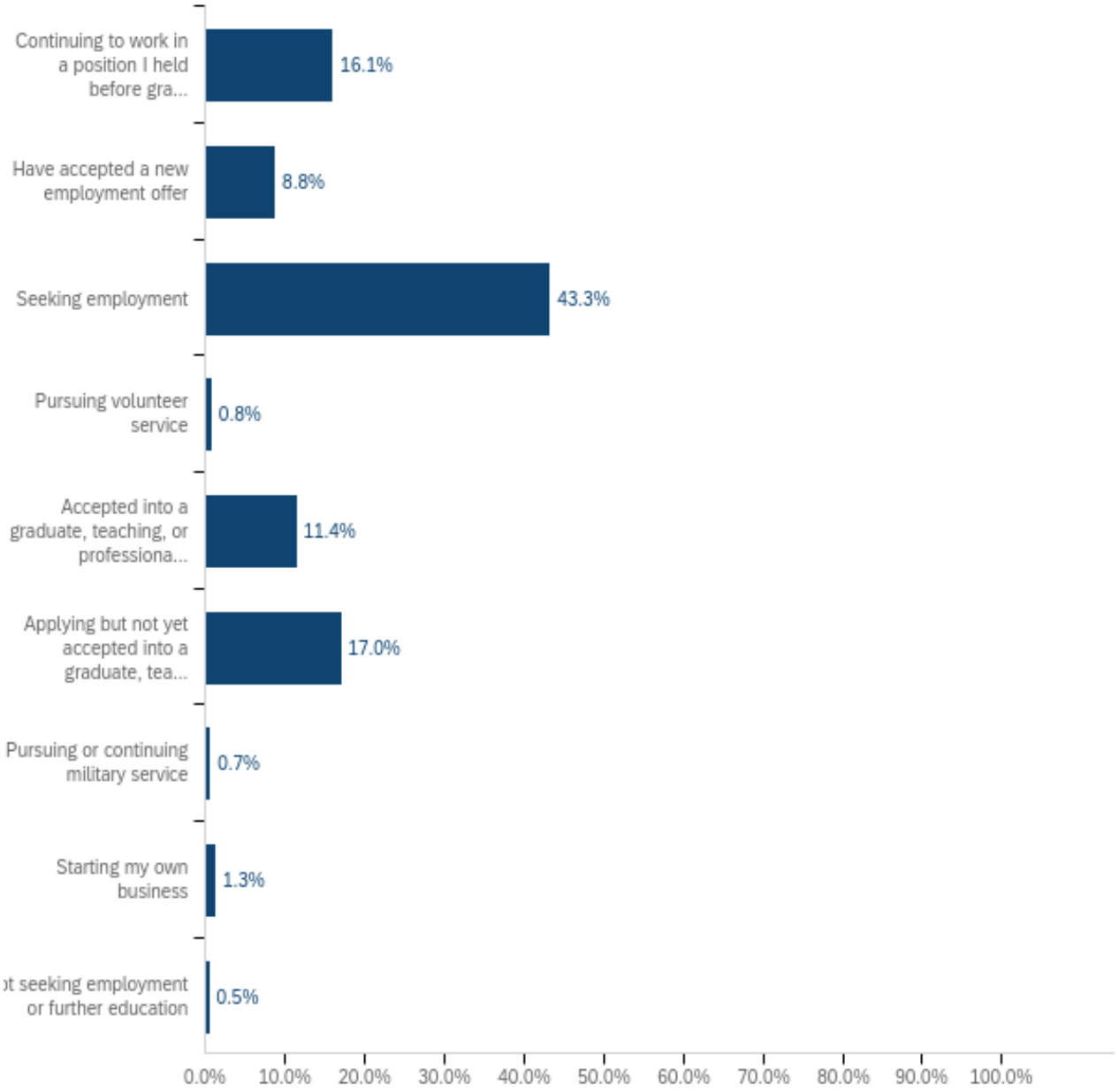
CSUSM Exit Survey Academic Year 2023-24

Selected Questions Frequency Report- Undergraduates only

Please choose the option below that best describes your post-graduation plans:

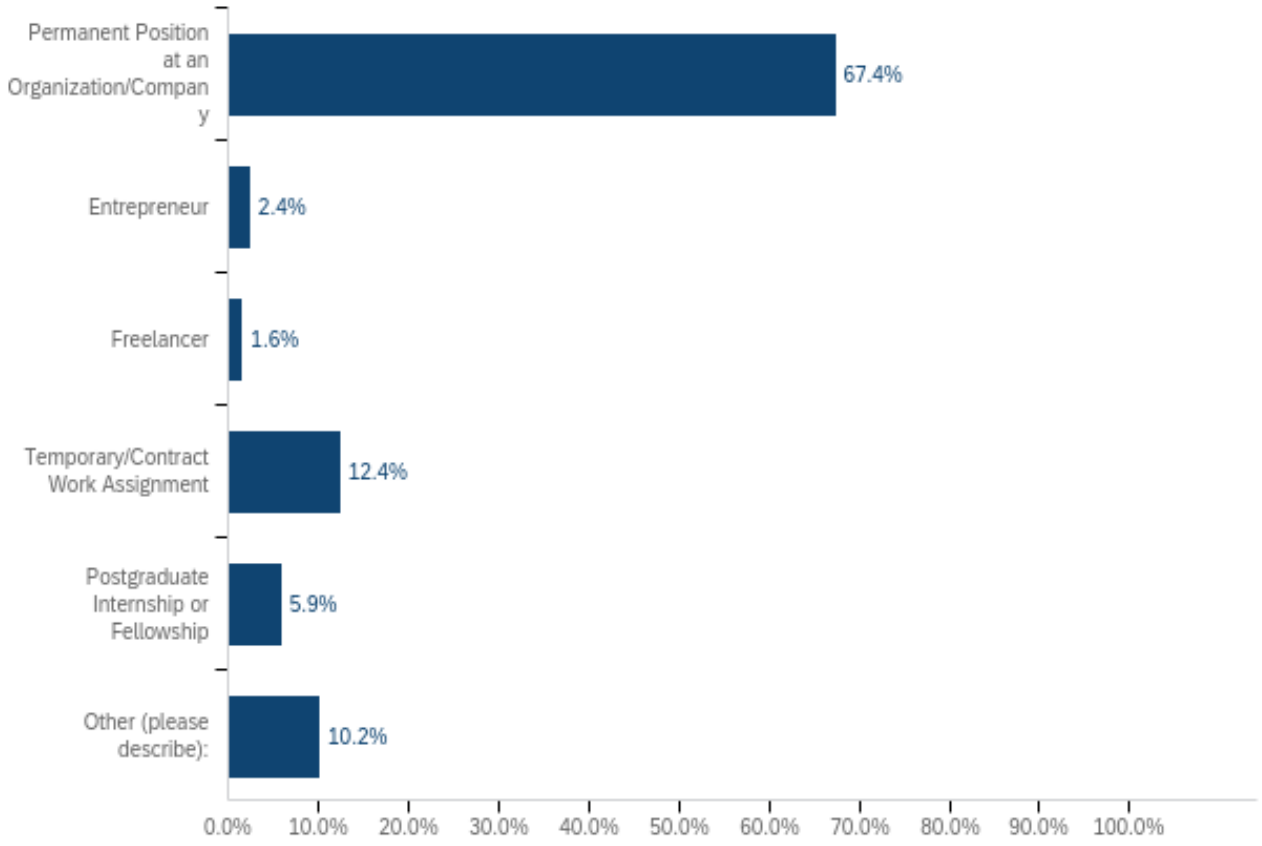


Answer	%	Count
Continuing to work in a position I held before graduation	16.1%	318
Have accepted a new employment offer	8.8%	174
Seeking employment	43.3%	857
Pursuing volunteer service	0.8%	16
Accepted into a graduate, teaching, or professional preparation program	11.4%	226
Applying but not yet accepted into a graduate, teaching, or professional preparation program	17.0%	337
Pursuing or continuing military service	0.7%	13
Starting my own business	1.3%	26
Not seeking employment or further education	0.5%	10
Total	100%	1977

Employment

What best describes your employment?*

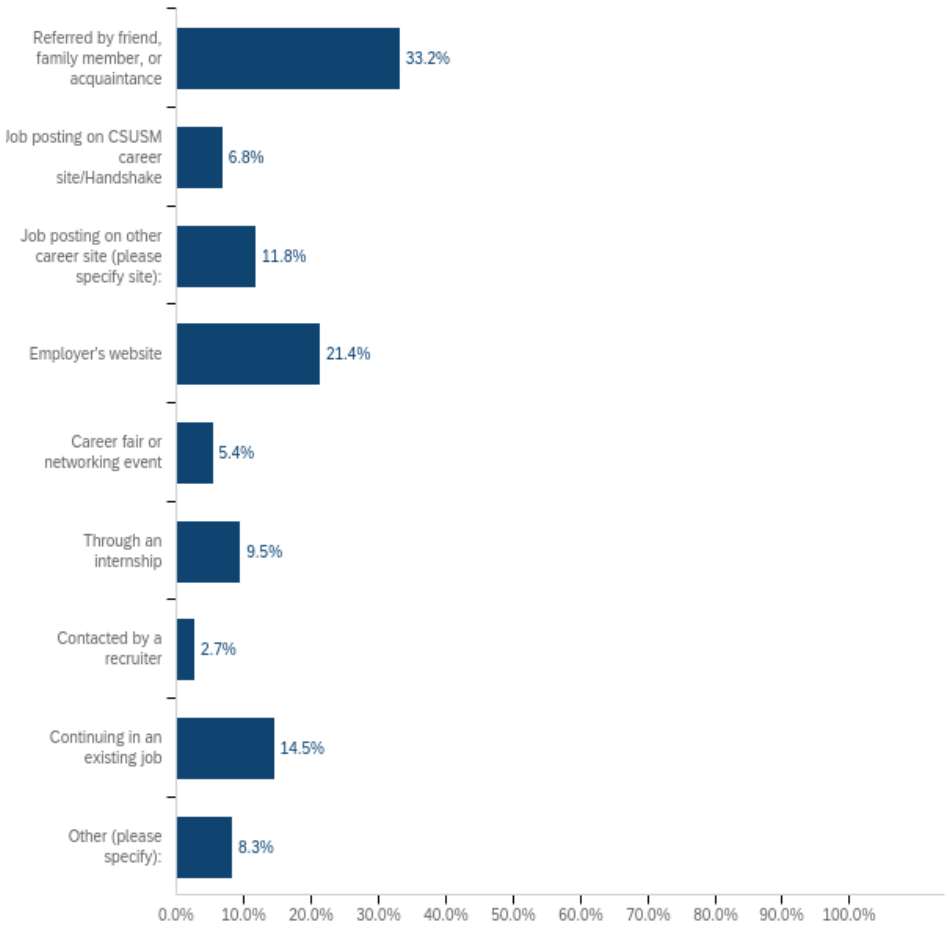
***Question only shown to respondents who indicated they were employed.**



Answer	%	Count
Permanent Position at an Organization/Company	67.4%	331
Entrepreneur	2.4%	12
Freelancer	1.6%	8
Temporary/Contract Work Assignment	12.4%	61
Postgraduate Internship or Fellowship	5.9%	29
Other (please describe):	10.2%	50
Total	100%	491

How did you find your job?*

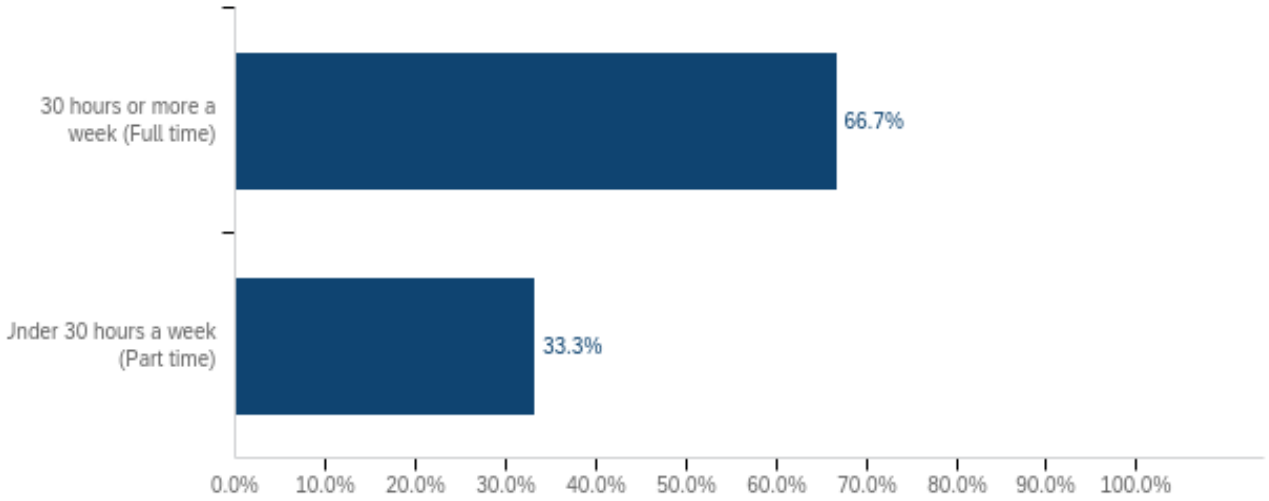
***Question only shown to respondents who indicated they were employed.**



Answer	%	Count
Referred by friend, family member, or acquaintance	33.2%	160
Job posting on CSUSM career site/Handshake	6.8%	33
Job posting on other career site (please specify site):	11.8%	57
Employer's website	21.4%	103
Career fair or networking event	5.4%	26
Through an internship	9.5%	46
Contacted by a recruiter	2.7%	13
Continuing in an existing job	14.5%	70
Other (please specify):	8.3%	40
Total	100%	482

How many hours per week are you working?*

***Question only shown to respondents who indicated they were employed.**



Answer	%	Count
30 hours or more a week (Full time)	66.7%	317
Under 30 hours a week (Part time)	33.3%	158
Total	100%	475

What is your job function?*

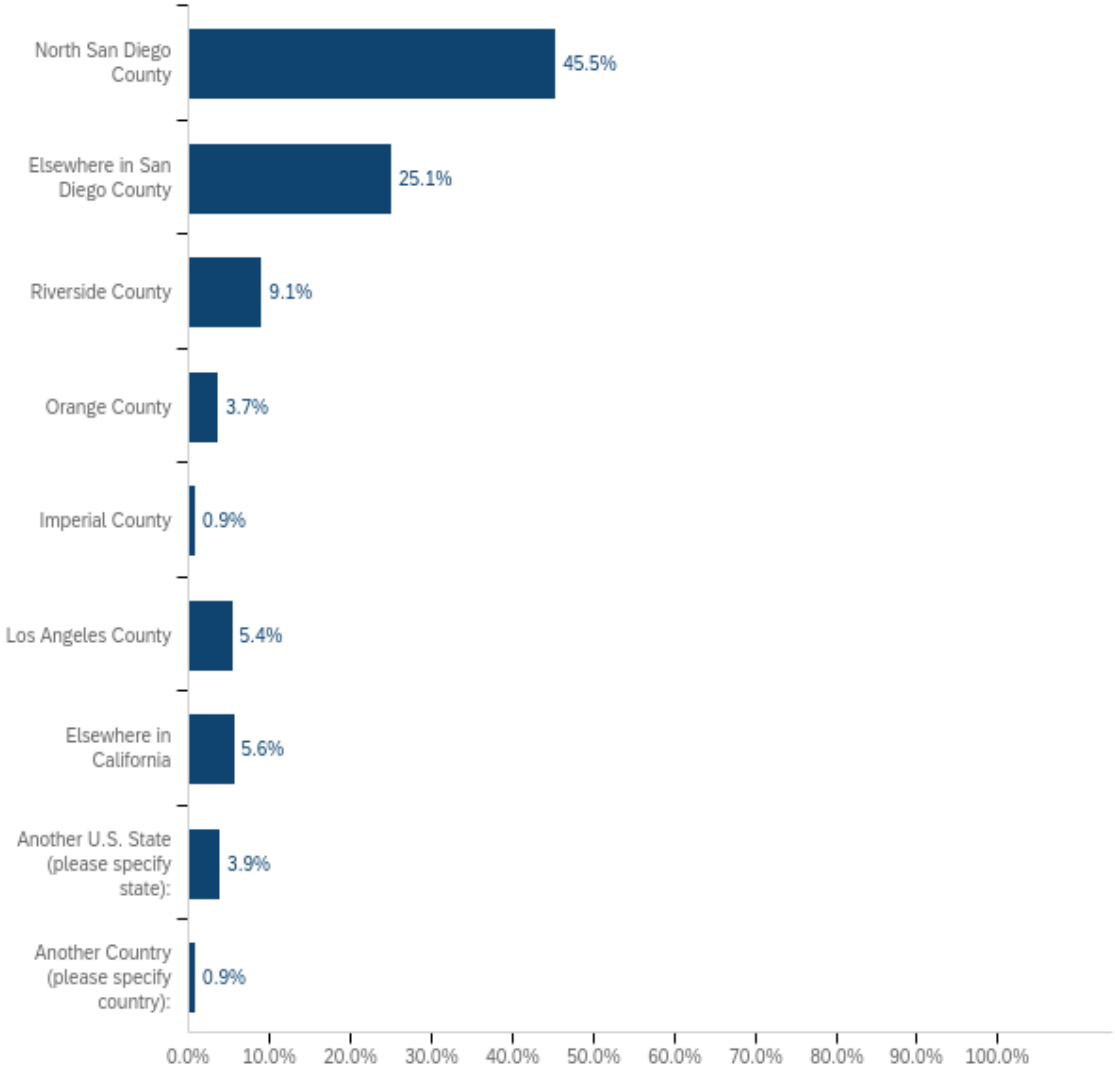
***Question only shown to respondents who indicated they were employed.**

Answer	%	Count
Accounting	5.8%	23
Actuary	0.3%	1
Administration	5.8%	23
Advertising, Media & PR	0.5%	2
Architecture & Planning	0.0%	0
Business Development	0.8%	3
Community & Social Services	3.3%	13
Construction / Contracting	0.8%	3
Consulting	1.3%	5
Counseling	2.3%	9
Customer/Technical Support	1.0%	4
Data & Analytics	1.5%	6
Design / Art	0.5%	2
Education / Teaching / Training	8.1%	32
Engineering - Civil / Mechanical	1.5%	6
Engineering - Web / Software	3.3%	13
Entrepreneurship	0.3%	1
Environmental / Sustainability Management	0.5%	2
Finance	2.8%	11
Fundraising & Event Management	0.5%	2
General Management	3.0%	12
Healthcare Services	12.9%	51
Hotel / Restaurant / Hospitality	3.3%	13
Human Resources	1.0%	4

Information Technology	0.8%	3
Lab Work/Science	0.5%	2
Legal	2.3%	9
Library Science	0.0%	0
Logistics & Supply Chain	1.0%	4
Maintenance/Skilled Laborer	0.3%	1
Marketing - Brand Management	0.8%	3
Marketing - General	1.3%	5
Military & Protective Services	1.0%	4
Operations / Production	1.5%	6
Political Organizing / Lobbying	0.3%	1
Product / Project Management	1.0%	4
Purchasing	0.5%	2
Quality Assurance	0.3%	1
Real Estate	1.0%	4
Recreation/Fitness	0.8%	3
Research	0.8%	3
Sales	7.8%	31
Transportation/Parking	0.5%	2
Veterinary / Animal Care	0.8%	3
Writing / Editing	0.8%	3
Other	15.2%	60
Total	100%	395

Where is your employer located?*

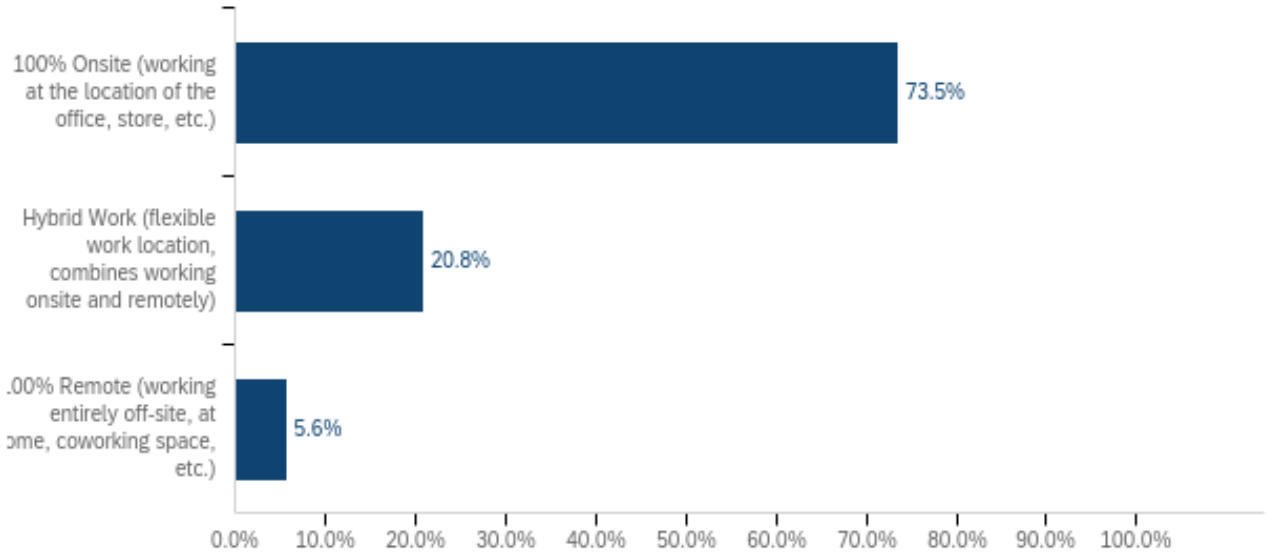
***Question only shown to respondents who indicated they were employed.**



Answer	%	Count
North San Diego County	45.5%	210
Elsewhere in San Diego County	25.1%	116
Riverside County	9.1%	42
Orange County	3.7%	17
Imperial County	0.9%	4
Los Angeles County	5.4%	25
Elsewhere in California	5.6%	26
Another U.S. State (please specify state):	3.9%	18
Another Country (please specify country):	0.9%	4
Total	100%	462

What is your work modality?*

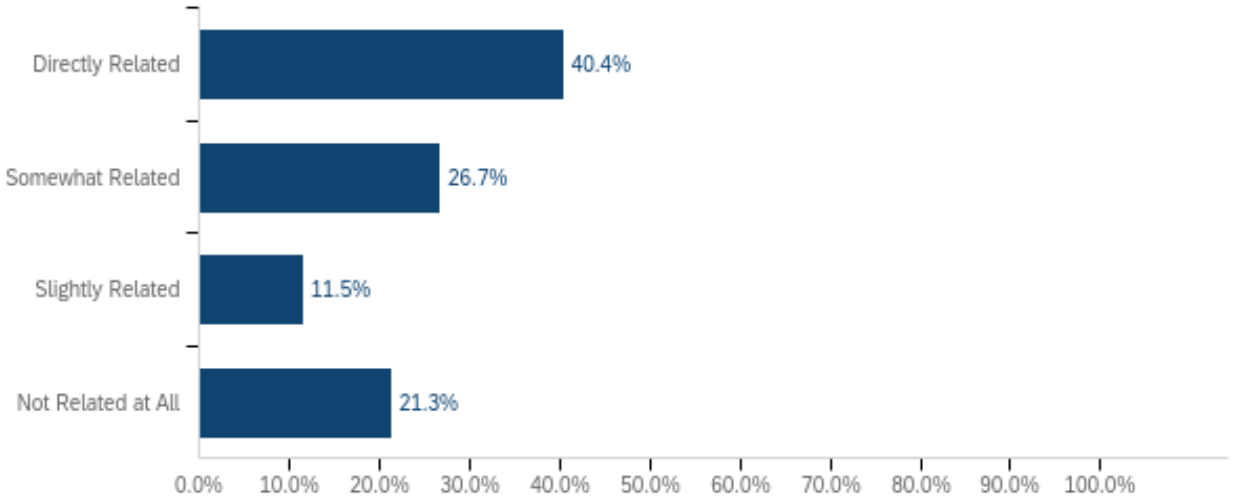
***Question only shown to respondents who indicated they were employed.**



Answer	%	Count
100% Onsite (working at the location of the office, store, etc.)	73.5%	339
Hybrid Work (flexible work location, combines working onsite and remotely)	20.8%	96
100% Remote (working entirely off-site, at home, coworking space, etc.)	5.6%	26
Total	100%	461

How related is this job to your CSUSM major/field of study?*

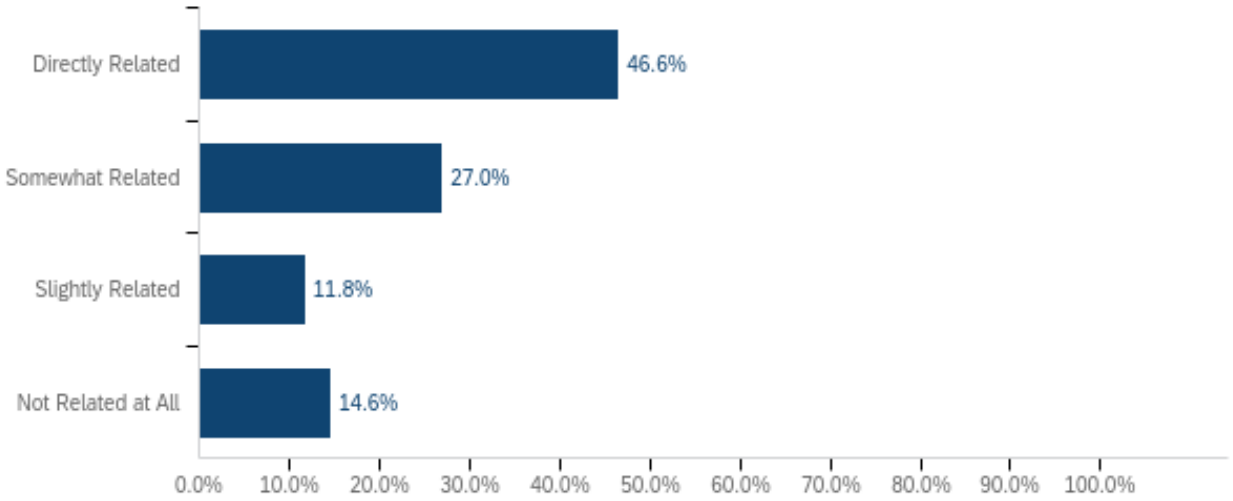
***Question only shown to respondents who indicated they were employed.**



Answer	%	Count
Directly Related	40.4%	186
Somewhat Related	26.7%	123
Slightly Related	11.5%	53
Not Related at All	21.3%	98
Total	100%	460

How related is this job to your career goals?*

***Question only shown to respondents who indicated they were employed.**

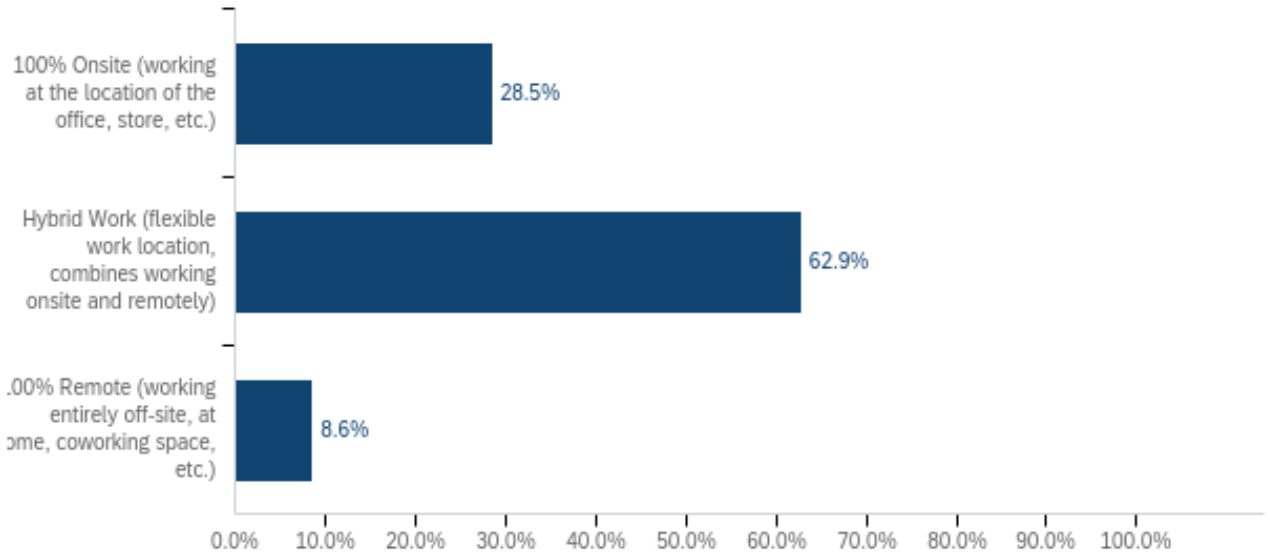


Answer	%	Count
Directly Related	46.6%	214
Somewhat Related	27.0%	124
Slightly Related	11.8%	54
Not Related at All	14.6%	67
Total	100%	459

Still Seeking

What is your preferred work modality?**

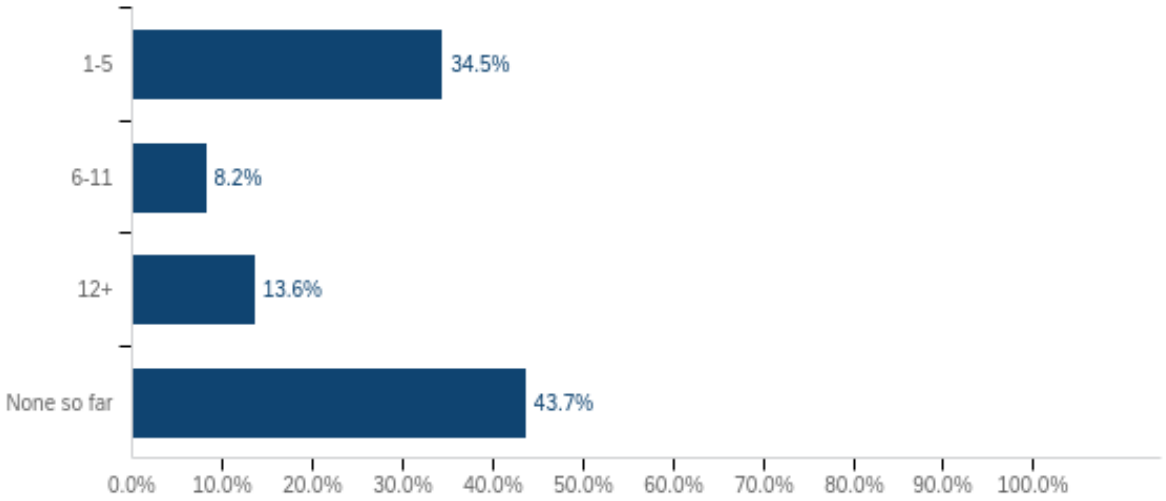
****Question only shown to respondents who indicated they were still seeking employment.**



Answer	%	Count
100% Onsite (working at the location of the office, store, etc.)	28.5%	242
Hybrid Work (flexible work location, combines working onsite and remotely)	62.9%	533
100% Remote (working entirely off-site, at home, coworking space, etc.)	8.6%	73
Total	100%	848

How many jobs have you applied for?**

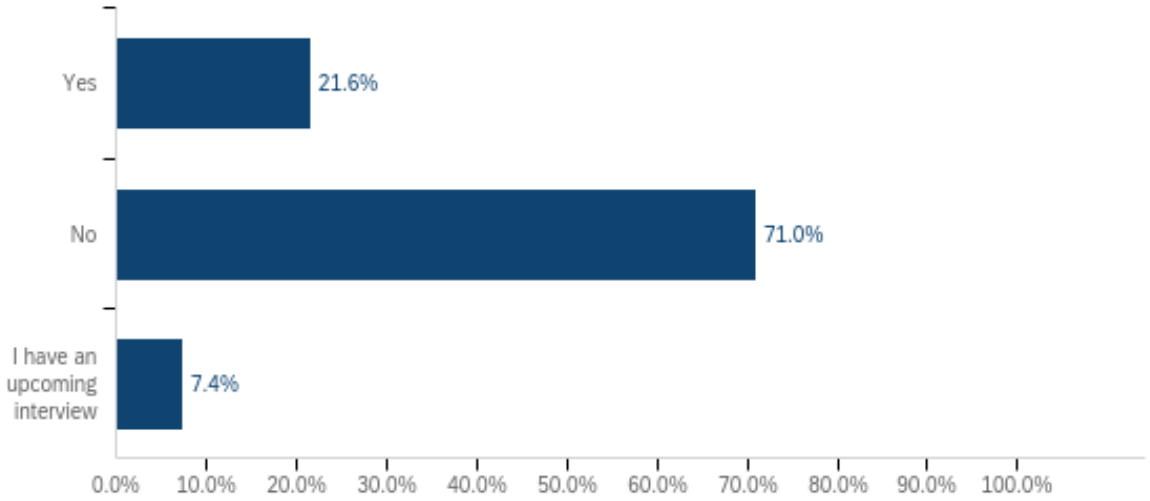
**Question only shown to respondents who indicated they were still seeking employment.



Answer	%	Count
1-5	34.5%	294
6-11	8.2%	70
12+	13.6%	116
None so far	43.7%	373
Total	100%	853

Have you interviewed for a job?**

****Question only shown to respondents who indicated they were still seeking employment.**



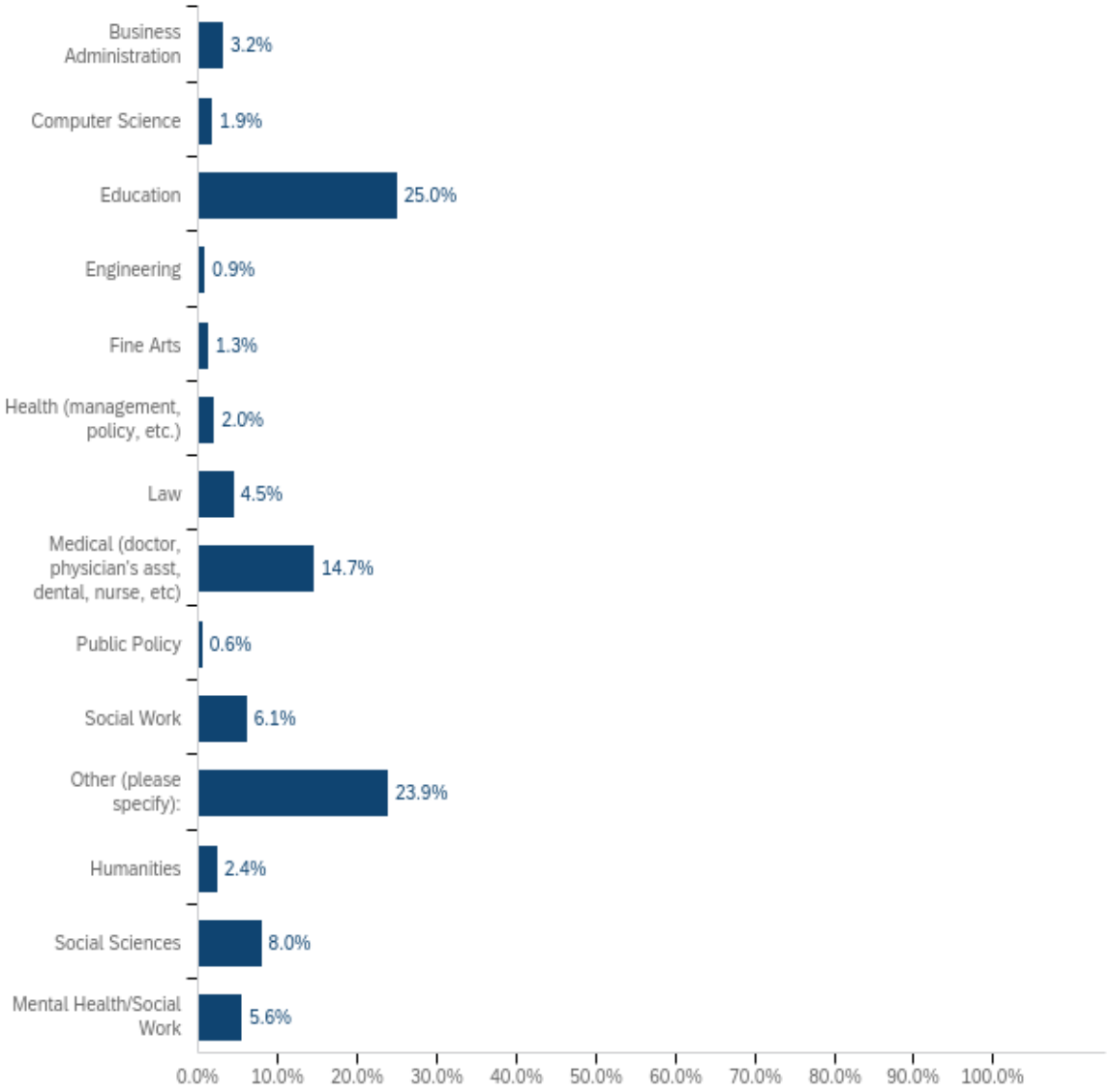
Have you interviewed for a job?	Percentage
Yes	21.6%
No	71.0%
I have an upcoming interview	7.4%
Total	853

Continuing Education

What's your program of study?***

***Question only shown to respondents who indicated they were continuing their education.

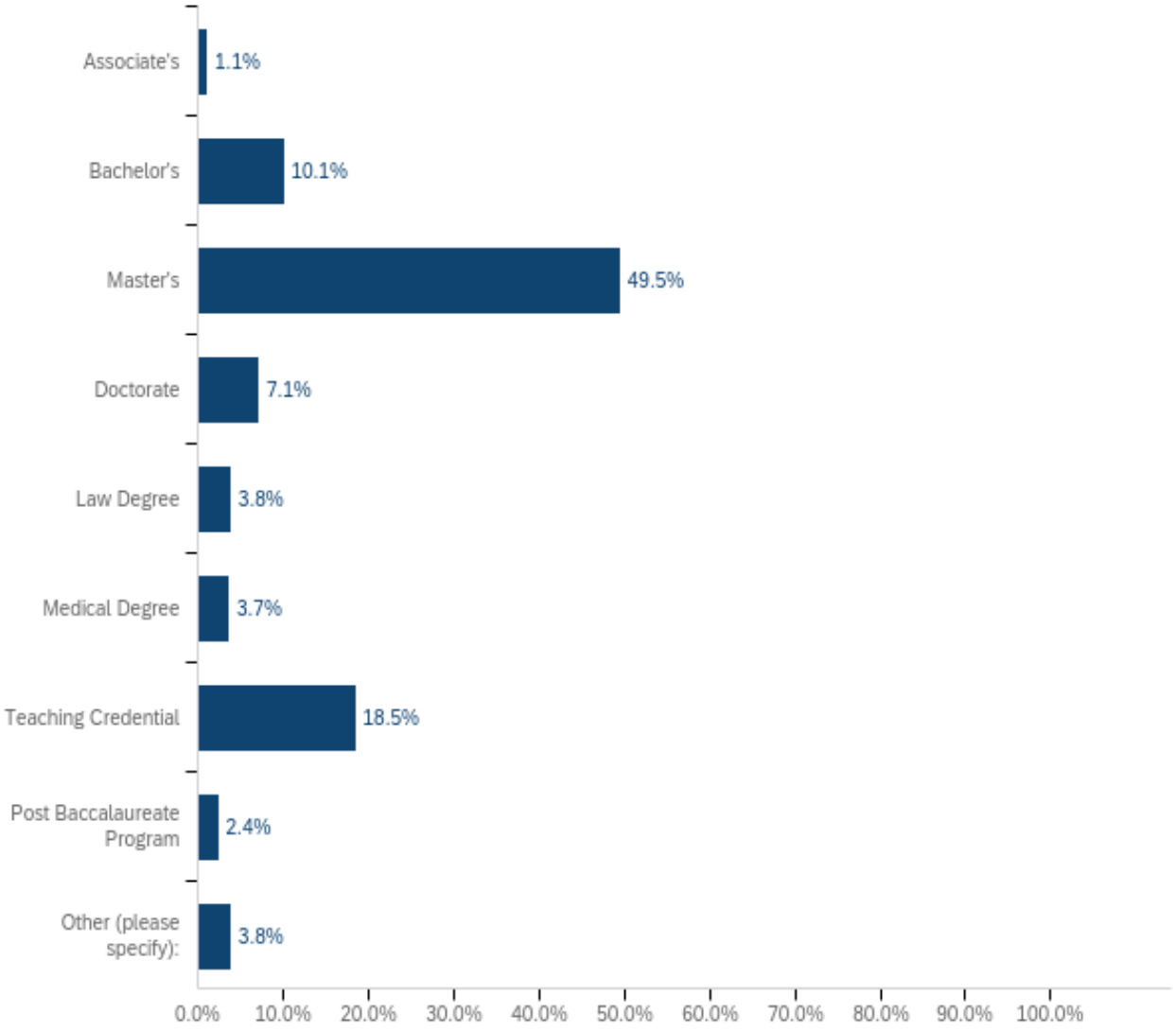
What's your program of study?



Answer	%	Count
Business Administration	3.2%	17
Computer Science	1.9%	10
Education	25.0%	135
Engineering	0.9%	5
Fine Arts	1.3%	7
Health (management, policy, etc.)	2.0%	11
Law	4.5%	24
Medical (doctor, physician's asst, dental, nurse, etc)	14.7%	79
Public Policy	0.6%	3
Social Work	6.1%	33
Other (please specify):	23.9%	129
Humanities	2.4%	13
Social Sciences	8.0%	43
Mental Health/Social Work	5.6%	30
Total	100%	539

What's the degree you're pursuing?***

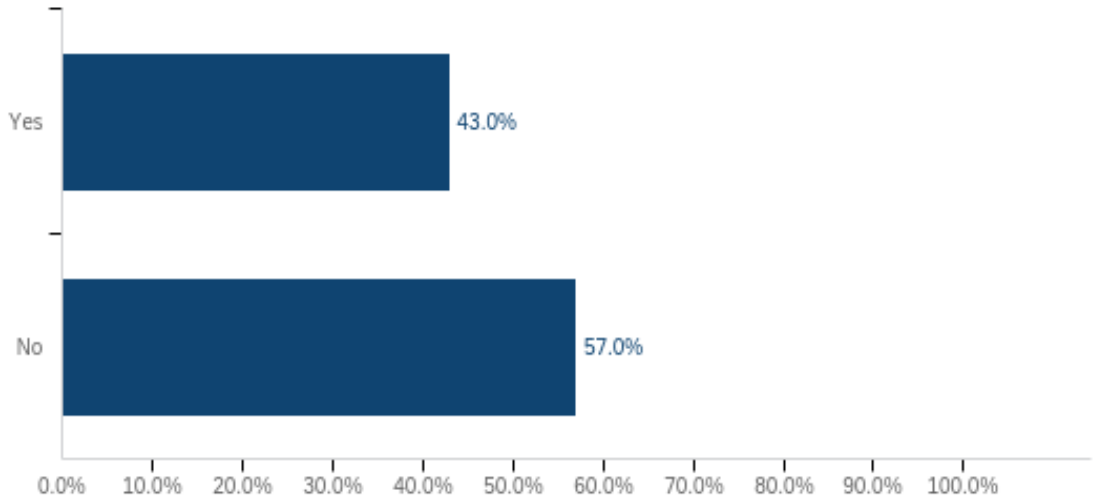
***Question only shown to respondents who indicated they were continuing their education.



Answer	%	Count
Associate's	1.1%	6
Bachelor's	10.1%	55
Master's	49.5%	271
Doctorate	7.1%	39
Law Degree	3.8%	21
Medical Degree	3.7%	20
Teaching Credential	18.5%	101
Post Baccalaureate Program	2.4%	13
Other (please specify):	3.8%	21
Total	100%	547

All Respondents

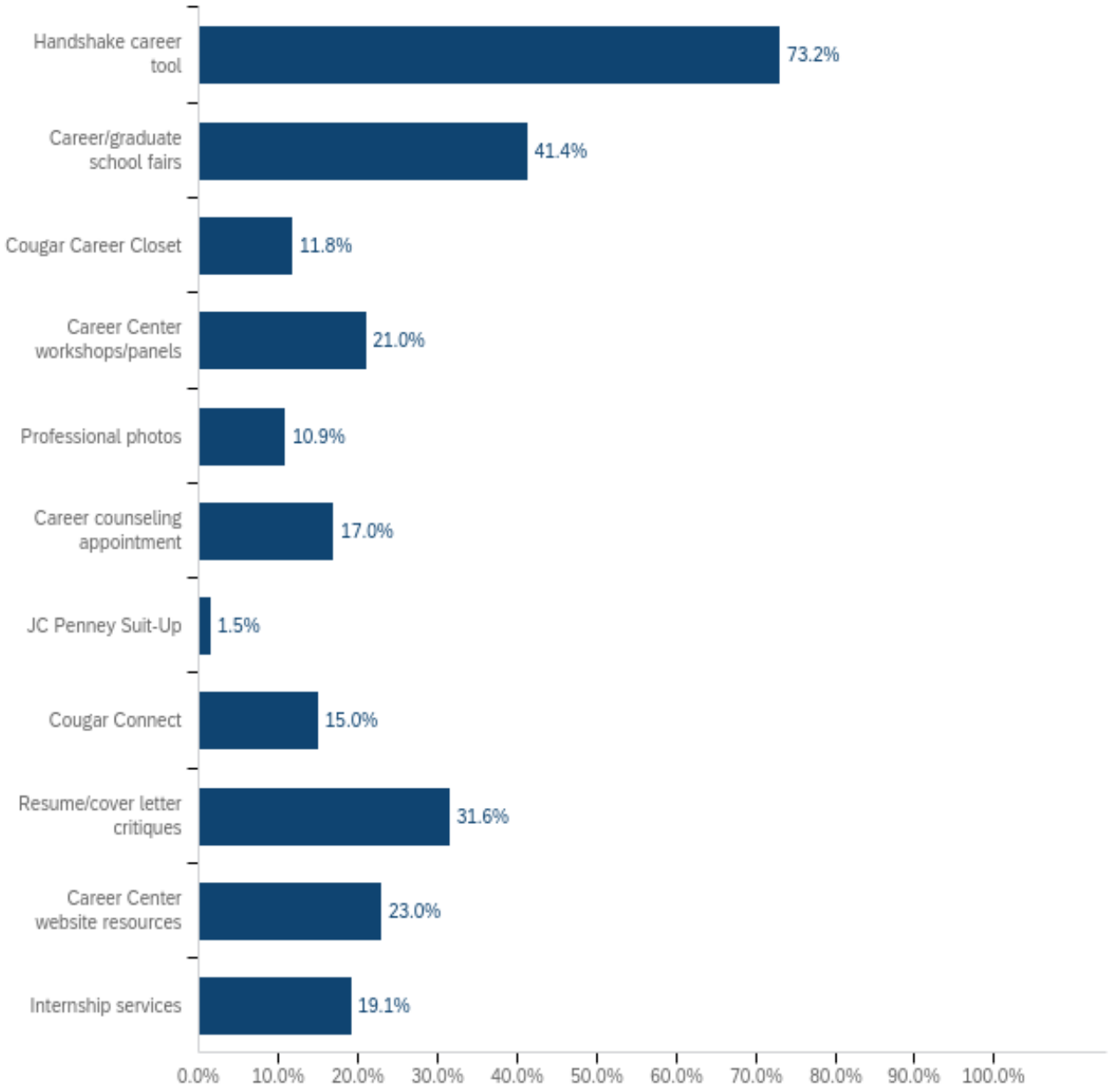
While at Cal State San Marcos, did you attend events or use resources offered by the Career Center to assist in your career development or management?



Answer	%	Count
Yes	43.0%	826
No	57.0%	1097
Total	100%	1923

Which of the following Career Center services did you use?

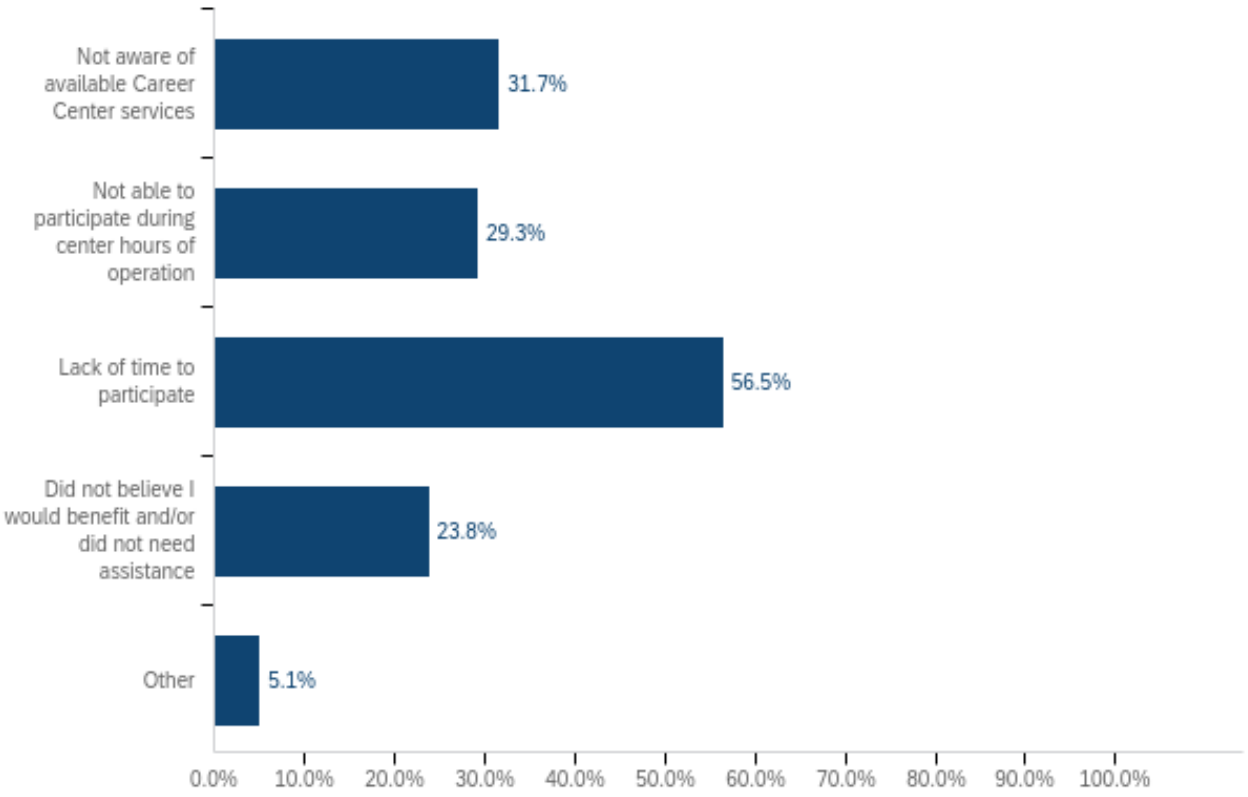
For respondents who selected yes, they attended events or used Career Center services.



Answer	%	Count
Handshake career tool	73.2%	589
Career/graduate school fairs	41.4%	333
Cougar Career Closet	11.8%	95
Career Center workshops/panels	21.0%	169
Professional photos	10.9%	88
Career counseling appointment	17.0%	137
JC Penney Suit-Up	1.5%	12
Cougar Connect	15.0%	121
Resume/cover letter critiques	31.6%	254
Career Center website resources	23.0%	185
Internship services	19.1%	154
Total	100%	805

To help the Career Center serve future students, please select any of the following that apply to you.

For respondents who selected no, they have not attended events or used Career Center services.



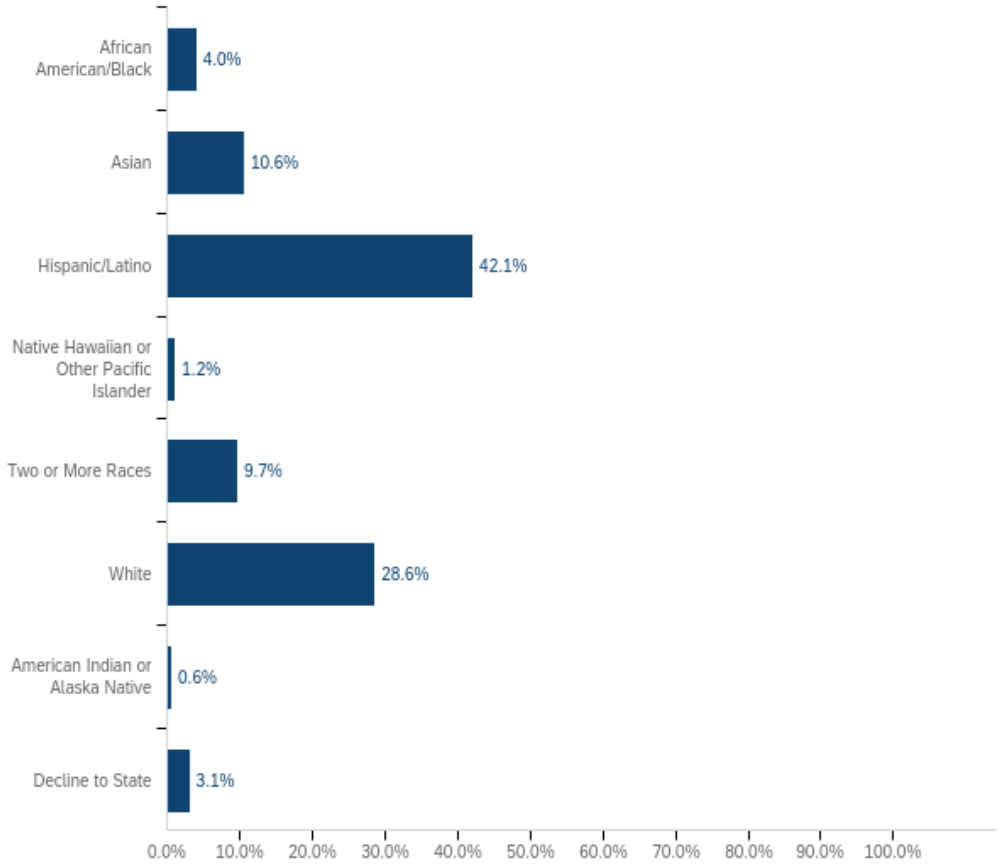
Answer	%	Count
Not aware of available Career Center services	31.7%	342
Not able to participate during center hours of operation	29.3%	316
Lack of time to participate	56.5%	610
Did not believe I would benefit and/or did not need assistance	23.8%	257
Other	5.1%	55
Total	100%	1079

Which of the following experiences have you participated in while attending CSUSM? (select all that apply)

Answer	%	Count
Internship or Field Experience: work-learning partnership between a student, the University and a community/industry partner that may be paid or unpaid.	28.6%	377
Undergraduate Research: student engagement in research while being guided by a mentor to develop a scholarly or creative contribution.	18.3%	241
Service Learning: experiences that promote student learning through active participation in community services opportunities.	34.1%	450
Culminating Senior Experience: a capstone course, senior project or thesis, portfolio, recital, art exhibit, or comprehensive exam, occurring near the end of the undergraduate journey.	18.9%	250
Study Abroad Program: attending lectures or conduct research at foreign universities for a semester or academic year.	4.8%	64
Learning Community: two or more linked courses as a group and work closely with one another and with their professors.	3.5%	46
First-Year Seminar: a course available to first year students (known at CSUSM as GEL 101), intended to assist with the academic and social integration to college.	17.9%	236
I have not participated in any of these experiences while at CSUSM.	24.8%	327
Total	100%	1320

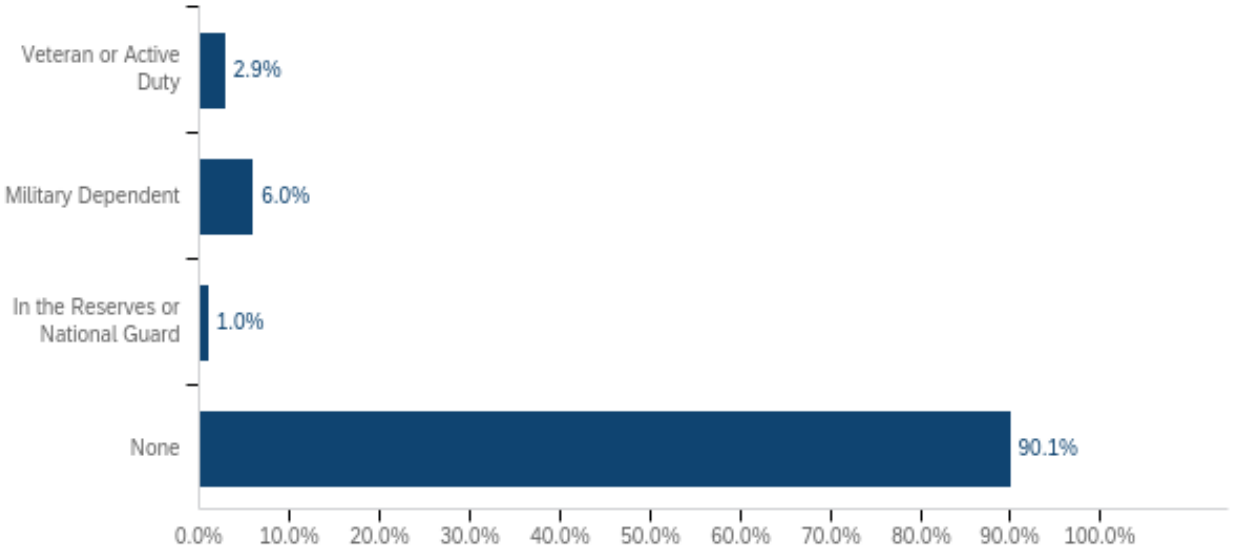
Demographics

What is your Race/Ethnicity?



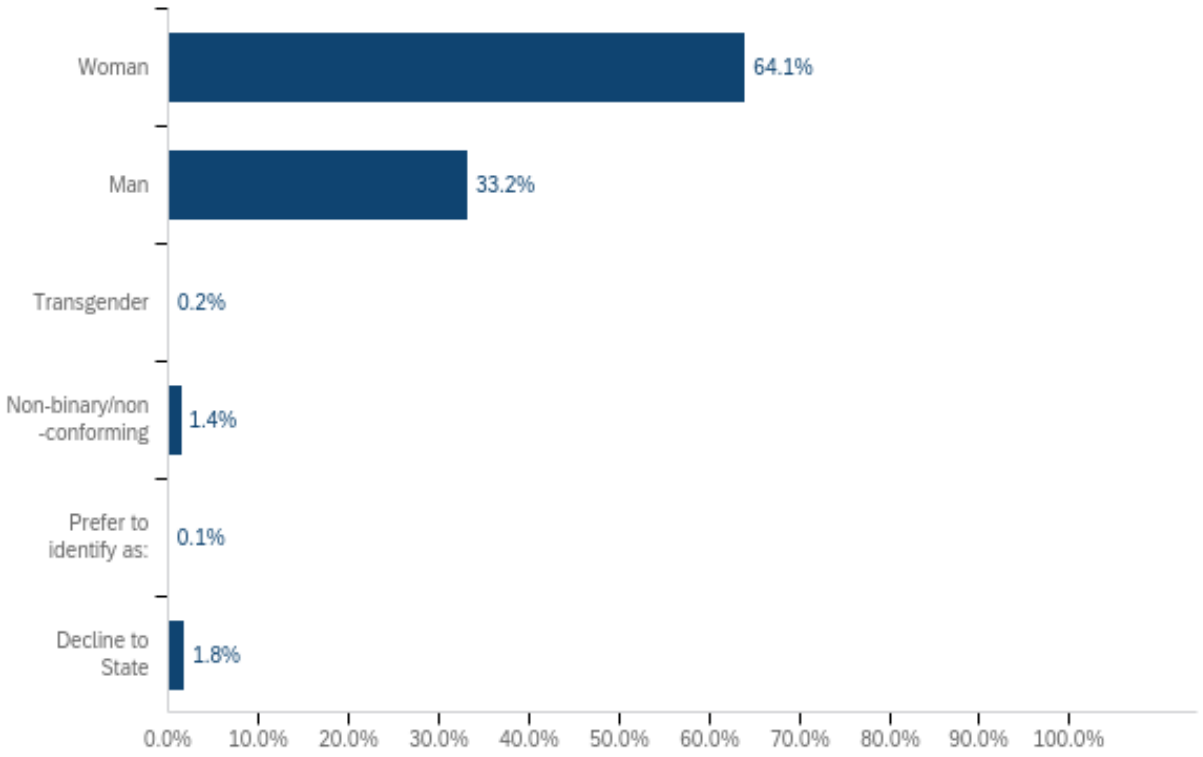
Answer	%	Count
African American/Black	4.0%	77
Asian	10.6%	203
Hispanic/Latino	42.1%	805
Native Hawaiian or Other Pacific Islander	1.2%	22
Two or More Races	9.7%	185
White	28.6%	547
American Indian or Alaska Native	0.6%	12
Decline to State	3.1%	59
Total	100%	1910

What is your U.S. Military Status?



Answer	%	Count
Veteran or Active Duty	2.9%	55
Military Dependent	6.0%	115
In the Reserves or National Guard	1.0%	19
None	90.1%	1714
Total	100%	1903

Please indicate your gender identity (select all that apply):



Answer	%	Count
Woman	64.1%	1223
Man	33.2%	634
Transgender	0.2%	3
Non-binary/non-conforming	1.4%	27
Prefer to identify as:	0.1%	2
Decline to State	1.8%	35
Total	100%	1907