CSU The California State University

Catastrophic Leave Donation Chart

The CSU Catastrophic Leave Donation Program allows employees who earn sick and/or vacation leave credits to voluntarily donate those credits to employees that are totally incapacitated due to a catastrophic illness or injury, and have exhausted all leave credits, including any sick, vacation, personal holiday or CTO credits. Family illnesses that are deemed catastrophic, requiring an employee to be absent to care for an immediate family member, are also eligible for the CSU Catastrophic Leave Donation Program.

Employee Category	Maximum # of Allowed Donated Sick and/or Vacation Hours to Employee per Fiscal Year	Maximum # of Allowed Donated Vacation Hours for Family Illness	Minimum Increment Allowed For Donation(s)	Donations Allowed to Employee(s) Who Work At Another Campus	Are Catastrophic Donations Allowed for Supplementation of NDI and/or IDL?
Unit 1(Physicians) Article 14	40	40	One Hour or More	N/A	Yes
Units 2, 5, 7, 9 (CSUEU) Article 15	40	40	One Hour or More	N/A	Yes
Unit 3 (Faculty) Article 24	40	40	One Hour or More	Yes. Upon approval of recipient employee's campus President. Faculty Donations Only	Yes
Unit 3 – FERP Employees* Article 24	40	40	One Hour or More	Yes - See Above	Yes
Unit 4 (Academic Support) Article 19	40	40	One Hour or More	N/A	Yes
Unit 6 (Skilled Trades) Article 18	40	40	One Hour or More	N/A	Yes
Unit 8 (Public Safety) Article 22	40	40	One Hour or More	N/A	Yes
Unit 10 (IUOE) Article 15	40	40	One Hour or More	N/A	Yes
Unit 11 (UAW) Teaching Associates Only (AY, 12 month) Article 14	16	16 Applies only to 12-month TA's	One Hour or More	N/A	Yes
Unit 11 (UAW) Graduate and Instructional Assistants Articles 14, 20, 24	Not Eligible to Participate	Not Eligible to Participate	N/A	N/A	Yes
Unit 12 (SFSU Head Start Employees) Article 14	40	40	One Hour or More	N/A	Yes
Unit 13 (English Language Program Instructors, CSULA Only (CSUEU)	Not Eligible to Participate	Not Eligible to Participate			
Confidential (C99)	40	40	One Hour or More	N/A	Yes
MPP (M80), Executive (M98)	40	40	One Hour or More	N/A	Yes
Excluded (E99)	40	40	One Hour or More	N/A	Yes

References

Donations for Family Leave: Title 5, Section 42931	**FERP employees can donate if leave balance is available, and can only receive such donations during scheduled work periods.*
	Represented Employees: HR/Benefits 1992-19; 2019-12 and Appropriate Collective Bargaining Agreement Non-Represented Employees: HR/Benefits 1991-19; 1992-19; HR 2002-25