2025

FAS HOLIDAY GIVING CHALLENGE

SHS/ IRM

















SHS and IRM teamed up for an energizing day of hands-on work at Teri Campus of Life, turning teamwork into tangible impact. With sleeves rolled up and spirits high, the group jumped right into action—clearing away stubborn competing vegetation, tilling the soil, and preparing the land for a fresh season of growth.

The momentum didn't stop there. Irrigation lines were carefully set to keep the new crops thriving, and the day wrapped up with the rewarding experience of helping with the harvest. It was a day of laughter mixed with the scent of fresh soil, making the hard work feel both meaningful and fun. Together, SHS and IRM proved that when people come together with purpose, they can cultivate more than just crops—they grow community, too.

Vance rode from Palomar College to CSU San Marcos for CSU Pathfinders supporting Palliative Care.

BUSINESS & FINANCIAL SERVICES











Paws-itively amazing! BFS came together to deliver a box of puppy pads, plenty of treats and food, 34 toys (that's a whole lot of wagging tails!), and even a $25 cash donation to the San Diego Humane Society. Every single contribution added up to make a big difference for animals in need this season.

Special shoutout to Tammy Marchand for leading the charge and personally delivering all the goodies!

FDM

For this year's challenge, FDM brought a sweet celebration to the Cougar Pantry by donating 35 fully stocked celebration cake kits! We know times can be tough, but there is always something worth celebrating—and FDM wanted to make sure food insecurity never stands in the way of joy. Each kit was thoughtfully packed with cake mix, a 12oz bottle of soda (a clever substitute for eggs and oil!), a tub of frosting, balloons, candles, and even an aluminum pan—everything needed to turn an ordinary day into a special occasion.

The team jumped in every step of the way—donating supplies, assembling heartfelt cards, putting the kits together, delivering them to the pantry, and stocking the shelves. The Pantry was thrilled to receive the kits and expects them to fly off the shelves in record time—spreading smiles and a little extra happiness throughout the community.

















CORPORATION

For the second year in a row, CSUSM Corporation Admin supported People Assisting the Homeless (PATH) by donating essential household items to individuals and families transitioning into permanent housing.

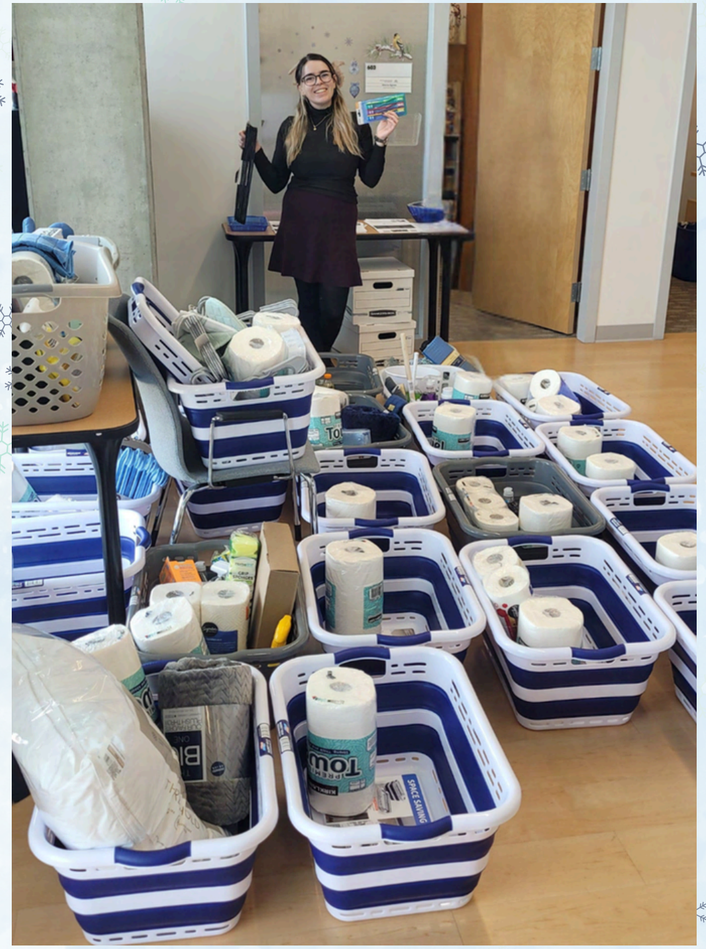
Through the generosity of CSUSM Corporation Admin employees and community partners we were able to donate:

25 Welcome Home Kits and 227 Brand-New Items

Thank you to everyone who contributed to this meaningful cause. Your generosity and support will help individuals and families begin their next chapter with dignity and hope.







CORPORATION

The office of Sponsored Projects hosted its annual holiday card-making event, inviting campus and Corporation colleagues to create charming holiday-themed cards while enjoying coffee and cookies. These heartfelt cards were then delivered by the OSP Team to seniors at the Felicita Vida Senior Care facility in Escondido. Thank you to everyone who participated in spreading cheer during the holiday season!







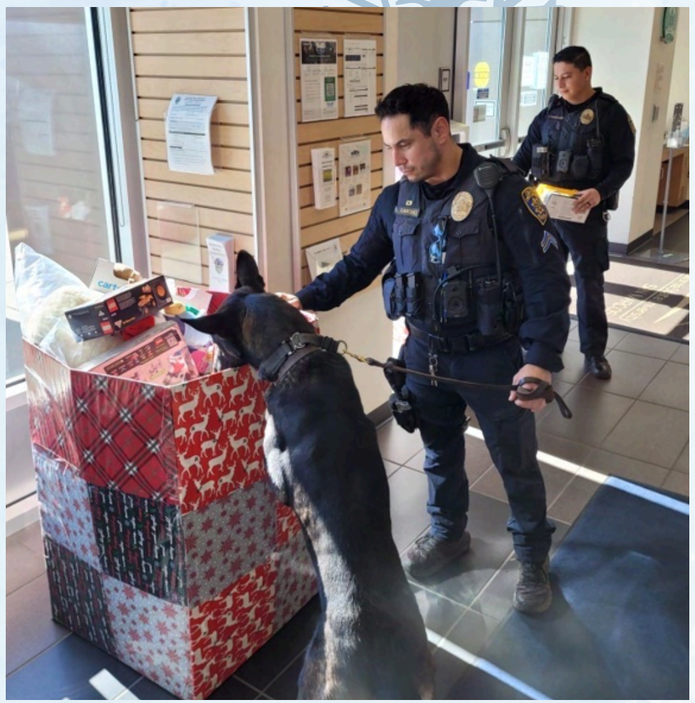


UPD

As part of the FAS Annual Giving Day Challenge, we are proud to recognize the outstanding efforts of the various departments within UPD—including PACS, EM, CRT, and PD. This year, their team came together to make a meaningful difference in our community by participating in the "Toys for Tots" initiative. Through their generosity, new toys were collected and distributed to children in need, bringing joy and smiles during the holiday season.

In addition to supporting "Toys for Tots," UPD also donated new blankets for the residents of the Ocean View Post Acute Care Facility in Escondido. These thoughtful gifts will provide warmth and comfort to residents, demonstrating our commitment to caring for others and making a positive impact beyond our campus.

Thank you to everyone who contributed to these efforts. Your compassion and dedication truly embody the spirit of giving, and we are grateful for your continued support in making our community a better place.









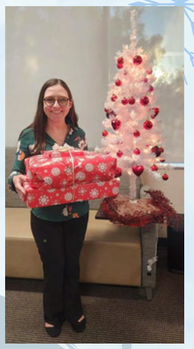
OHR

This is OHR's fourth year supporting two after-school programs funded by ELOP (Expanded Learning Opportunities Program), which typically serve low-income students, qualify for free or reduced lunch, are English learners, or are experiencing homelessness or foster care.

This year, our campus community sponsored 70 TK–5th grade students. When they first received the number, they were a bit concerned, but our campus community truly came through. Even more impressive, all 70 students were sponsored within just three hours of launching the initiative. In the days that followed, we even had employees reaching out to ask if there were any students still available to sponsor.

The response was incredible, and we're so grateful to those who have participated year after year, as well as to those who joined for the first time. We truly could not be more thankful for the generosity and support of our campus community across all divisions who participated.







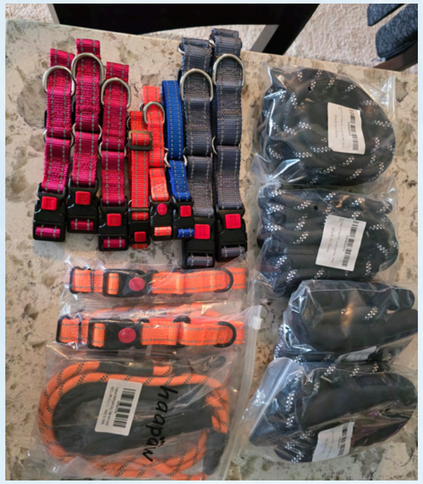






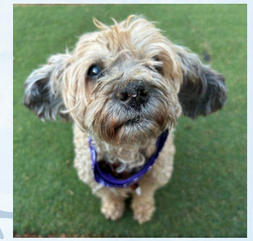
PROCUREMENT

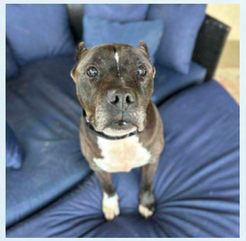


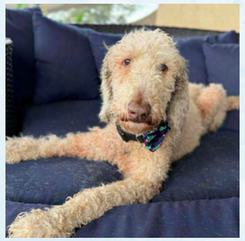


For the second year, the Procurement team participated in a Collar/Leash Drive to benefit the dogs at Frosted Faces Foundation. They collected 10 Martingale Collars and 6 Leashes. Fun Fact: Every dog rescued by Frosted Faces Foundation receives a brand-new Martingale Collar—one they keep when they're adopted. Our donations ensured these collars are ready for the next lucky pup!

Michelle went above and beyond (again) and also participated in a Frosted Fling (a two-week foster commitment), fostering Bombay, a sweet, shy 9-year-old German Shepherd. We are happy to report that Bombay was adopted!







THE JACOBS & CUSHMAN

San Diego Food Bank

Procurement also hosted a virtual food drive this year. Because of their generosity, 404 meals will be provided to our neighbors facing hunger. That impact is truly meaningful. Their willingness to take action makes a real difference for families, children, seniors, and individuals across our community.

This is what the San Diego Food Bank sent to the Procurement Team:

"We are deeply honored to have partnered with you in this vital work. Supporters like you inspire us every day to keep pushing forward toward a hunger-free future. Thank you again for your compassion, dedication, and generosity. We hope to have the opportunity to partner with you again soon as we continue fighting hunger together. Wishing you a lovely 2026!"



VPFAS



This year, VPFAS donated to the San Diego Humane Society. Their donation will help protect animals from abuse or neglect, ensuring a rapid response, safe shelter, and compassionate care. This support also provides a vital second chance for wildlife that are injured, orphaned, or sick, funding expert rehabilitation and release efforts that restore animals to their natural habitats whenever possible. Through these resources, vulnerable animals receive immediate protection and a pathway toward healing and hope.

The donation also helps create loving futures for pets by funding behavioral rehabilitation programs for homeless animals who might otherwise be considered unadoptable, giving them the skills and confidence needed to thrive in new homes. Lifesaving veterinary care is made possible, offering critically ill or injured pets a renewed quality of life. In addition, support services such as free pet food and supplies, access to low-cost veterinary care, and other essential resources help keep pet families together, ensuring that financial hardship never stands in the way of the love and stability every animal deserves.

42,902
Animals admitted to our care

28,775
Pets adopted or returned to their loving homes

22,771
Animals spayed or neutered

8,953
Wild animals helped by Humane Officers

THANK YOU!

See you next year...