

FAS NEWSLETTER

SPRING/SUMMER 2024



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Sustainability Corner

We are proud to share we have achieved AASHE STARS Gold and are currently working on our path to Platinum. AASHE is the Association for the Advancement of Sustainability in Higher Education and STARS is their Sustainability Tracking, Assessment & Rating System in which they evaluate campuses from around the world on how sustainable their practices are, assessing everything from curriculum and research to engagement and campus operations. Currently there are only thirteen institutions that are rated STARS Platinum out of the three hundred and forty with a valid STARS rating. Our goal over the next five years is to create and execute our path to achieving Platinum.

Earth Month, April, was as eventful as ever with many events and activities promoting sustainability across campus. The Climate to Action Student Podcast was launched on April 2nd and can be found wherever you listen to podcasts. We also hosted a Sustainability Careers Panel with the Environmental Stewards Association (ESA). The Sustain-A-Fair with ASI was a success, with over 150 students participating in the event. With the help of the Women and Gender Equity Center, we hosted a Sustainable Menstruation event where students got to learn about how to save the planet while also taking care of their period.



The Cougar Thrifts, free clothing event, we hosted with ESA wouldn't have been successful without the amazing help from **Eduardo, Anna, Alma, Carmen and other staff members** who joined in on helping us organize all the clothes for this event.

Finding opportunities to engage our students, staff and faculty has been a big focus for our team this past quarter. In partnership with Dining Services, we hosted two Weigh the Waste Events. They were held at Campus Way Cafe, where all food waste was scraped into bins and weighed at the end of the lunch period. Students could guess how many pounds of food waste were collected and were entered to win a prize. This helped bring attention to food waste and promote our goal of Zero Waste by 2025. Throughout the semester we also worked with students on capstone projects, internships, and service learning. Some students who worked on capstone projects collected data on our waste levels to help determine fullness levels and the efficiency of our current pick-up schedule. Other students helped analyze campus GHG emissions, which will help with our upcoming Sustainability and Climate Action Plan. Our service-learning students regularly engaged with students during U-hour at the USU, sharing information about zero waste practices and proper waste sorting.





We also took a tour of EDCO, our waste hauler's facilities in April. We were joined by our colleagues in Facilities, VP FAS office, Faculty and Students.



On this tour, we learned a couple of new things:

- Your recyclable items do not need to be super clean before putting in the bin. Just "tap, tap, toss!"
- If you have a glass jar with a metal lid- they prefer for that to stay on.
- Mixed paper and cardboard boxes get recycled into Nike shoe boxes.



Sustainability Spotlight

As with everything the Sustainability Program works on, it couldn't get done without the help of our FAS partners. Rajesh Badri, Project Manager for PDC, has been instrumental in integrating sustainability into campus projects. The biggest project lately - the new housing and dining building, UVHD, where Rajesh has been helping coordinate the infrastructure necessary to help our campus be more sustainable and reduce waste. As our main contact for this project, Rajesh consistently works with us to ensure that our campus will comply with SB 1383 supporting our continuous efforts to get to Zero Waste. Thank you Rajesh for the work you are doing to integrate sustainability into the design of UVHD.

Staff Center

Staff Recognition

The Staff Center now has two ways to send thanks and recognize our non-MPP staff. Give a shout out in the Staff Center's newsletter or we'll send a virtual greeting card on your behalf. We invite the campus community to take a moment and thank our staff.



The Hiking & Great Outdoors and Healthy Living groups are collaborating on the next healthy outdoor adventure for a hike at Double Peak on June 11 at 5:30 p.m. You don't need to be a member to join, but we ask that you RSVP..

Synergy Groups

Join a book club. Go for a hike. Chat about your garden. Talk sustainability. These are all activities and topics that our CSUSM synergy groups help facilitate. Synergy groups are open to faculty, staff and administrators.

QPR Gatekeeper Training

On June 4, we collaborated with Community Health Improvement Partners to offer Question Persuade Refer (QPR) Gatekeeper training. QPR Training teaches the basic skills necessary to recognize the warning signs that someone may be contemplating suicide.



Be sure to stop in and check out our latest art exhibit. It runs through June 30. Learn more about all of our staff artists on our website.



One on One with...

Our Student Support Services Lead - Michelle Manriquez!

How long have you been at CSUSM? Why did you choose this campus?

I joined CSUSM in September 2017, starting at the Help Desk as a Faculty & Staff Technician. One of the best parts of that role was walking all over campus and meeting faculty and staff from different areas. I chose CSUSM because my husband, Michael Manriquez, worked here in IITS back in 2015 to 2019 and always shared positive stories about the team and the work environment. Hearing those stories inspired me to join CSUSM. After years of education and gaining work experience in the private sector, I applied and got the job in 2017. It felt like I landed my dream job at the Help Desk, which I still am extremely grateful for to this day!



What started you on this career path – any interesting stories?

After working as a Faculty & Staff Technician, by August 2018, I took on the opportunity of Lead of the Student Help Desk, overseeing a team of student employees and helping support our CSUSM students' technical needs. One of the most rewarding parts of the Student Help Desk role is building relationships with the employees and cheering them on as they graduate. Recently, I took on an expanded role as the Lead of Technology Services, now unifying the two Help Desks. My new role also includes supporting the University Police Department, which has been both an honor and very interesting work. I'm grateful for the opportunities I've had at CSUSM and I am excited to contribute to the campus.

I'm the youngest of three, with older brothers who were frequently toying with computers and technology. I would get their hand-me-down desktop computers and game consoles and loved figuring out how they worked. Throughout high school and college, I spent much of my free time around computers and surrounded myself with people who I could learn from, knowing early on that I wanted a career in IT. Fast forward, my husband and I both work in IT, and we enjoy reminiscing about work, discussing new technologies and technical challenges we currently face. It's great to bounce ideas off each other and grow together in our careers in the same field.

One on One with...

What is your favorite thing about our campus?
The Center for Children & Families is my favorite part of our campus. It allows me to feel connected and comfortable knowing my two girls are well cared for while I work. As a working mom, having this center on campus puts my mind at ease, and I love the privilege of visiting them during my lunch breaks occasionally. The staff there are outstanding and having the center on campus makes a huge difference in my daily life. I'm extremely grateful for the support I receive as a working parent that CSUSM provides for families.



What is one fun fact about you that you would like to share?
I hold dual citizenship in Spain and the USA. Half of my family lives in Spain, and I love having connections to both cultures.

What movie have you seen at least 10 times?
Alien. The franchise is my all-time favorite, and I never get tired of watching it. Though these days, most of my movie time is used watching movies the kids love too, like The Nightmare before Christmas, Veggietales, or Inside Out.

> Michelle is an exceptional team member whose dedication to collaboration and team building truly stands out. She consistently steps up to tackle any challenges that arise. What sets Michelle apart is her ability to creatively resolve process and workflow issues, ultimately enhancing the experience for the entire campus community. ~ Nick Duarte, Director, Technology Support Services

Updates and Accolades

Administration



Celebrating 25 years of **Gina**! So happy to have you on our team!



Edith Nuño received the MPP to Staff Award at our Spring Division Meeting. We are so proud of you Edith!



Jason Mendoza is now a Travel and Procurement Analyst...giving everyone twice as many opportunities to work with him! Congrats on your new position Jason - you are crushing it!



APERC finished reviewing all of our campus administrative policies ahead of schedule! They were thanked by the President for their hard work!

UPDATES & ACCOLADES

Integrated Risk Management

Earlier this year, Intergrated Risk Managment was transitioned to the Administration Subdivision - reporting to Brittani Brown.



WHAT'S HAPPENING:

- **Audrey Hotaling** is the permanent Manager of Integrated Risk Management! Congrats Audrey!
- Audrey also earned her Certified Praesidium Guardian certificate relevant to Integrated Risk Management's role in Youth Protection.
- We will welcome our new Risk Analyst, **Andrea Perreault**, who will join our team on June 10th from Escondido Union High School District.
- Integrated Risk Management is responsible for the governance and structure of the campus and auxiliary Youth Protection Program. We are working through creating policy and guidance documents to support campus.

Safety, Health, and Sustainability (SH&S)



We certainly love our students! The amazing **Miya Nakazawa** graduated from the College of Business Administration with a business degree (emphasis in marketing). We were lucky to have her for over a year. We were especially excited to share her commencement activities with her. Fortunately, she has one more class to squeeze through this first summer session and after that, we will bid her farewell. She will leave for Los Angeles where she will be totally successful…because she is amazing.

UPDATES & ACCOLADES



Rebian Monteclaro joined SH&S as the new Administrative Support Coordinator on May 1st. She will also support Integrated Risk Management and Procurement. She has taken on the position with a great attitude and an excitement to bring value to our subdivision. If your children were there at CCF you may already know Rebian. She ran the front desk and was a lead teacher and Program Specialist. Rebian comes to us from the Oceanside School District where she worked for the Extended Day Program. She has a Bachelor of Science in Child Development from San Diego State University - we have another CSU alumni to add to our team! Welcome Rebian!

Top 5 Clifton Strengths: Relator, Belief, Positivity, Learner, Harmony.

Procurement & Contracts



Award Criteria: Innovation (**Michelle**): Individual demonstrated client engagement with constituents by creating, leading or participating in a multi-department committee or advisory group that improved processes, implemented new technology, or created efficiencies for their campus or for the system.

Award Criteria: Impact (**Khulood**): Individual led or participated in multi-campus or systemwide RFP and/or contract negotiation that resulted in a positive benefit, such as savings, negotiated terms and conditions, or other enhancements.

Congratulations to **Michelle Tanner** (left) and **Khulood Abu Yousef** (right) for their awards!

Don't forget to stop in and visit us at our Procurement Office Hours every Thursday at 1:00 pm. Stop by with your procurement questions or just to say hello!

UPDATES & ACCOLADES

Office of Human Resources (OHR)



In January, we recognized service milestones for over 200 CSUSM employees during the Annual Employee Service Awards. We honored five-year milestones beginning with 5 years of service through 30 years. To our employees, thank you for your constant dedication to our university. You truly make CSUSM wonderful!







In February, employees were invited to the Office of Human Resources to fill out cards of appreciation for their colleagues. Each employee was able to choose from a variety of cards and send up to 10. On February 14th, the HR team set out to hand deliver the loving cards along with a single stem carnation!

UPDATES & ACCOLADES

Also in February, OHR was recognized at the VPFAS Annual Giving Challenge Celebration for their partnership with two local after-school programs, providing gifts to low-income elementary school student's based on their wish list. This was OHRs second year uniting with this non-profit. No only do the gifts go to a good cause, but it brings employees from all over campus, excited to participate!





What we are up to...

OHR facilitated the seven-module training of Principles of Supervision for managers and leads during the months of January and February with fifteen (15) leaders across campus. In addition, subject matter experts throughout our division facilitated the eight different Leadership How-to Learning trainings to support our MPPs with an understanding of their responsibilities in various areas Thank you to all that facilitated and participated in these trainings.

The OHR team created an internal SharePoint site titled Tools of the Trade (TOTTs) to provide designated business officers the tools and guidance for everything from Talent Acquisition, Onboarding new employees, processing Classification and Compensation actions, Employee Offboarding, and everything in between. We hope that TOTTs will serve as a more direct avenue to commonly asked questions and processes. We are slowly rolling out this page and will add users as we go!



OHR is now on Instagram! Stay up to date with events, campus notices, job postings, fun posts and more! Give us a follow @csusmohr.

UPDATES & ACCOLADES

University Police (UPD)





Jennifer Ralph and **Officer Masson** received CSU Police Commendation Awards. Jennifer (Community Hero Award) and Officer Masson (Lifesaving Medal) successfully performed CPR at last year's commencement.





Welcome to the team:

The Crisis Response Team partnered with University Housing to hire **Joel Lopez**, Master in Social Work student intern. He will be living in housing and helping with prevention and early intervention services to our students. Joel will be clinically supervised by the Crisis Response Team and will have a task supervisor from housing.

The Crisis Response Team also partnered with the PRIDE center to hire **Stephanie Sledge**, a Master in Social Work student intern, as a graduate assistant. She will provide prevention and early intervention services for our Pride Center.

UPDATES & ACCOLADES



University Police Department employees would like to express gratitude for a grant from the San Marcos Community Foundation Fund of the Jewish Community Foundation of San Diego. UPD received a grant in the amount of $1,000 which will be used for employee and officer wellness.

Additionally, UPD would like to express appreciation for TrueCare for their generous grant of $50,000 to be used to help fund UPD's Crisis Response Team services. We are grateful for their partnership and for all they do to serve our community.

CSUSM is also grateful for the Conrad Prebys Foundation for awarding Innovating CSUSM's Community of Care Project $250,000 for one year. The Epstein Family Foundation will match this generous donation and provide the year two support of $250,000. These funds will support CSUSM's Community of Care Initiative (A Collaboration between Student Health and Counseling, Crisis Response Team and Cougar Care Network). We are grateful for the foundations' support and for this partnership with SHCS and CCN..



The University Police Department (UPD) is collaborating with the County of San Diego to implement the Mobile Crisis Response Team (MCRT) program. This countywide service deploys behavioral health experts to crisis calls, when law enforcement is not needed. The MCRT teams consist of clinicians, case managers, and peer support specialists. Their goal is to stabilize individuals in the community, connect them to community resources and treatment services, and avoid unnecessary hospitalizations. This partnership is expected to be finalized by the end of Summer.

UPDATES & ACCOLADES

We're excited to announce **Carlos Carrillo** has taken on the new role of Parking Construction and Field Technology. He will be leading the summer mods to improve our parking facilities in lots D, E, H, and J. **------->**





We are also thrilled to welcome staff member **Krystle Davis**, who is fulfilling the role of assistant to the Director, PACS..

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COMING SOON

Starting July 1st, we will be launching our new Event module, which will provide a fast streamlined process for sponsored guests parking permits and event requests. Stay tuned for updates on these enhancements and new services!

In addition, we're pleased to share the expansion of NCTD with NCTD+, an on-demand transit service program serving the greater San Marcos area including CSUSM and surrounding communities, starting June 10, 2024.

UPDATES & ACCOLADES

Corporation and Office of Sponsored Projects

Welcome to the team...

If you could eat only one meal for the rest of the month, what would it be:



Deanne Ellison
Panda Express



Christine Herrera
ANY type of pasta!



Vanessa Duarte
Spaghetti with roasted vegetables.



Myca Soria
Wild-caught salmon and white rice



Kaira Schafer
Grilled Chicken Caesar Salad

What's New...

- Crash's Market – Project refresh is complete with updated cabinets, shelving, lighting, and signage. Self-Checkout lanes are up and running!
- Students Culinary Council Advisory - LAUNCHED!



UPDATES & ACCOLADES

Business & Financial Services



Tammy Marchand was accepted into the MBA program at CSUSM on June 1. Tammy, who joined CSUSM in September 2022, quickly adapted to the Budget Department and the campus community. Congratulations to Tammy.



Congratulations to **Jill Heath** for winning the MPP to Staff Award! Jill is the glue that holds our team together - and we couldn't be more proud!



Randy Duncan has been promoted to Senior Director of the University Budget Office. This promotion acknowledges Randy's elevated role in supporting campus-wide budget and fiscal planning, including Capital projects and P3s, along with Randy's ongoing contributions to PAT members and our campus community. We look forward to the continued growth and success of our organization under his leadership. Congratulations to Randy on this well-deserved promotion.

Student Financial Services is delighted to introduce our two new cashiers, **Silvia Aguilar and Vilma Ramos**, who joined our team at the beginning of this year. As cashiers, Silvia and Vilma play a crucial role in ensuring seamless financial transactions for our students. Welcome to BFS and CSUSM.

Welcome back - **Michele Laurenzana**, who has returned to FSO for a part-time, temporary appointment. With nearly 23 years of experience at CSU San Marcos, Michele has been an integral part of the BFS team!

UPDATES & ACCOLADES

Professional Development

Alliance 24 (Higher Education User Group—HEUG): **Jason Drake** attended the Alliance 24 three-day conference in Phoenix in March. This annual member-driven conference allows higher education professionals to share knowledge, collaborate, and network with peers.

Educause – Strategies for Advancing Women's Leadership Conference – **Karleen Miller and Madeline Kreig** attended this four-week online event, which offered various opportunities to engage in synchronous, asynchronous, and collaborative learning with a cohort of higher education professionals and leaders.

The Auxiliary Organizations Association (AOA) Conference 2024 took place in Indian Wells, California, in January. **Diana Cumming, Deborah Davis, and Oliver Bahman** were among the attendees. The AOA comprises the auxiliaries of the 23 campuses within the CSU system. Its mission is to support individual auxiliaries on their campuses by providing essential resources and services. These offerings empower auxiliaries to operate more effectively and contribute to the overall success of the CSU community.

DID YOU KNOW?

Some Random Facts About Accountants

- **While accounting isn't widely known as the most exciting career, it has a long and storied past dating back to the ancient accountants of Mesopotamia who used clay tokens to keep track of things like animals and grain.**
- **Accountants are multi-talented. Take Walter Diemer for example. Not only was he an accountant, but he also invented bubble gum in 1928. Chew on that.**
- **"Bookkeeping" is the only English word to contain three sets of double letters back-to-back-to-back.**
- **Mick Jagger studied finance and accounting at the London School of Economics before his rock and roll career took off. We're glad he didn't stick to his day job.**
- **The FBI employs over 2,000 accountants who work as special agents, forensic accountants, and others to handle the bureau's financial business.**
- **Luca Pacioli, an Italian mathematician and Franciscan friar, is known as the "Father of Accounting" for first publishing detailed information on double-entry bookkeeping in 1494.**

UPDATES & ACCOLADES

Instructional & Information Technology Services



Allen Lanese won the MPP to Staff Award at our Spring Division Meeting. Nice Job Allen!

Welcome to the team...

Jeroen Barendse - Information Security Officer
Elizabeth Hopkins - Computer Moves Specialist
Will Lua - Classroom AV support
Zach Crane - Technical Support Analyst
Michael Fullerton - Technical Support Analyst
Liam Nelson - Technical Support Analyst

Congrats on the new oportunity...

Warren Brown is transitioning from Helpdesk to Administrative Application

What we are working on...

- Reviewing security component of ITR process to streamline and reduce delays in responses.
- Review of campus wide software to identify and eliminate redundant applications, thereby reducing expenditure and enhancing overall efficiency.

What we've accomplished:

AWS Casa upgrade - Transitioned Peoplesoft infrastructure from CMS hosted to AWS. This involved a lot of work from the information security group creating new firewall rules, PS Ops group testing new environment involved collaboration with multiple units across campus to validate new infrastructure.

Help Desk Team Channel Closure

This is to inform you that the Help Desk Team channel is now officially closed.

For all future support requests, please use the following channels:
Students: techsupport@csusm.edu
Faculty & Staff: helpdesk@csusm.edu
Phone: 760-750-4790

We appreciate your understanding and cooperation as we make this transition to enhance our support services. The Help Desk team is ready to assist you through the active channels listed above.

An ode to IITS...

In the realm of IITS, where tech and dreams entwine,
A team stands steadfast, through challenges, they shine.

With wires and codes, their canvas unfurled,
Creating a digital, interconnected world.

From helpdesk to servers, their knowledge does span,
Solving each query as fast as they can.

In unity, they work, their goals set high,
To make tech seamless, as if by a wizard's sigh.

Each project, a milestone, marked with pride,
For in their capable hands, no issue can hide.

Training and learning, an ongoing quest,
To ensure for each test, they bring out their best.

Promotions and roles, new paths they pave,
For in the world of IITS, it's the bold and the brave.

So here's to the team, with spirits so bright,
May your innovations continue to take flight.

...from Copilot

UPDATES & ACCOLADES





Congratulations to **Jorge Pineda.** Jorge received his M.S. Cyber Security. This is a huge accomplishment - and we are so proud of you!











We love our students! Congrats to **Colleen Janey, Nadem Sahial, Brandon Vuong, Diana Beas Soto, Christopher Mead, Breanna Ford, Enya Robles, Jacob Moore, Jewel Cawaling, Ryan Duong, and Vanessa Rios!** All that hard work and dedication paid off! You did it!!!!

Class of 2024

UPDATES & ACCOLADES

Facilities Development and Management

WELCOME TO THE TEAM...



MITCHELL MAYNARD



JEANNIE AGUERO



GEORGE LOZANO



CALVIN ANDERSON



ZACKARY ATACAN



ASHLEY NORTH



OMAR ZALLOUM



CARLOS HARDESTY



UPDATES & ACCOLADES

CONGRATULATIONS!

FDM WOULD LIKE TO CONGRATULATE THE FOLLOWING ON THEIR WELL-DESERVED PROMOTIONS:



- **Jayce Yardley** (Promoted to Facility Services Manager)
- **Eve McDonald** (Promoted to Lead IMAC)
- **Mike Rosales** (Promoted to Supervising Electrician)

PROFESSIONAL/PERSONAL DEVELOPMENT

- Isidro Alvarez, Lead Groundskeeper has received his certification to Spray herbicides/pesticides throughout campus.
- Ricardo Jacobo, our campus irrigation specialist has received his Qualified Water Efficient Landscaper (QWEL) certification from the San Diego County Authority. QWEL is an EPA WaterSense labeled professional certification in irrigation system audits.
- Carmen Varona, Irma Suazo, Jose Molina, Richard Mance and Jeannie Aguero, our Custodial Leads received their Floor Care Technician Certifications from the Institute of Inspection, Cleaning and Restoration Certification (IICRC).
- David Wilson and Kimo Vea earned their Tridium Niagara 4 Technical Certificates in January and April, respectively! This certification is a great accomplishment, especially as we gear up to launch our new Building Automation System for campus. Tridium is replacing our current building automation system which controls the campus lights, HVAC, and energy management systems.
- Dennis Quiroga completed Access Control and Lock Picking training at the IML Security expo.
- Project Manager, Ian Irvine has been appointed Logistics Section Chief for the EOC (Emergency Operations Center) and quickly served during a recent EOC activation event!
- Melannie Munoz was accepted into the CSUSM FEMBA program! Way to go!!

UPDATES & ACCOLADES



Newest Members of the Grandparents Club:

♡♡♡ ♡♡♡ ♡♡♡

Mark and Chris Norita were doubly blessed and became grandparents in February! And, **Karina Orea** became a proud grandma in March

GOAL CRUSHER ALERT!!! ----------->
Melannie Munoz completed her first ever ½ marathon!!! We are so proud of her!!







CSUSM Employee of the Year!
Congratulations to **Eric Deinhardt** for being selected as one of the two CSUSM Employees of the Year!!!

Bart Westbrook celebrated his 25th Anniversary with the campus in February! Thank you for service and dedication to the campus!!! ----------->

UPDATES & ACCOLADES







FDM QUICK STATS:

DISTRIBUTION SERVICES

- Incoming USPS pieces: 22,993
- Outgoing USPS pieces: 17,315
- Freight & Packages Delivered: 7291
- Outgoing UPS/FedEx: 591
- E-Waste Recycled/Disposed: 10,371 lbs
- Confidential Campus Shredding: 11.088 lbs

OPERATIONS

- Completed 254 e-reqs
- Completed 100 Procurements
- **Way to go Jenn, Sandi and Noella**

WORK CONTROL

- Work Orders created - 7140
- Work Orders closed - 7785

Melannie Munoz partnered with Telephone Services to move over all FDM smartphones to a first responder network. The next step is to move over 70+ flip phones to the first responder network.

Karina Orea has been working to streamline the timekeeping process for FDM staff including creating trainings for staff and MPPs to reduce the number of hours spent each month reconciling attendance in AiM and PeopleSoft.

UPDATES & ACCOLADES





University Village Housing and Dining - Construction is fully underway. Vertical construction is scheduled to begin in July!



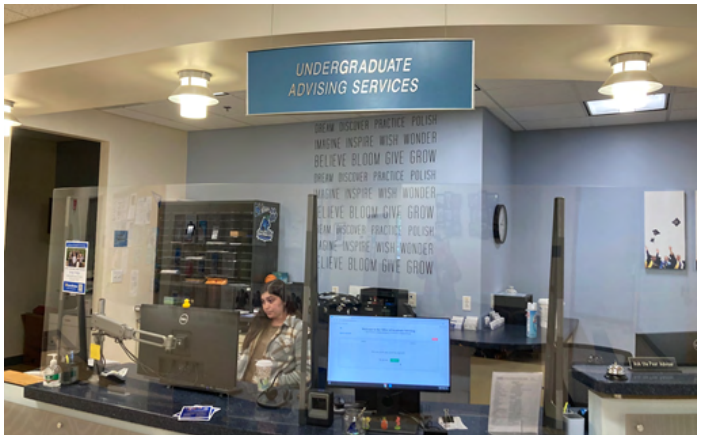
The Integrated Sciences and Engineering Building project has made significant progress this calendar year by awarding an RFP contract to C.W. Driver for the design phase of the project. The proposed project will support four new departments, Electrical Engineering, Computer Science, Systems Engineering and Software Engineering within CSTEM.

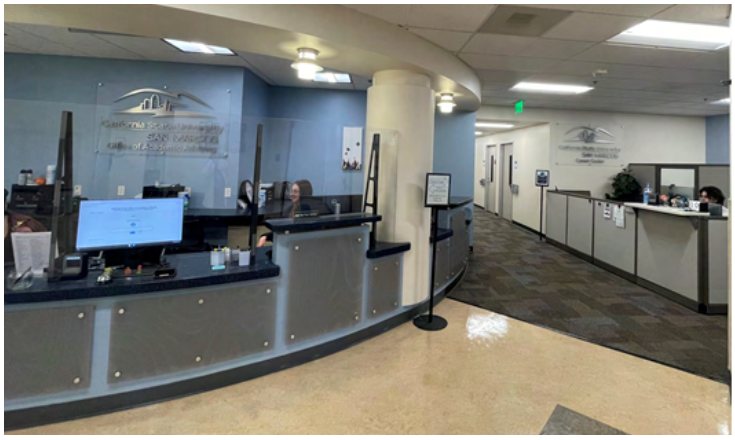




Kellogg 'The Makery' project renovated the existing Kellogg 2nd floor Media Library Study area into a maker space that facilitates group collaboration, communication and brainstorming amongst students on campus.

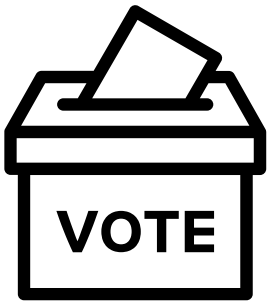
UPDATES & ACCOLADES

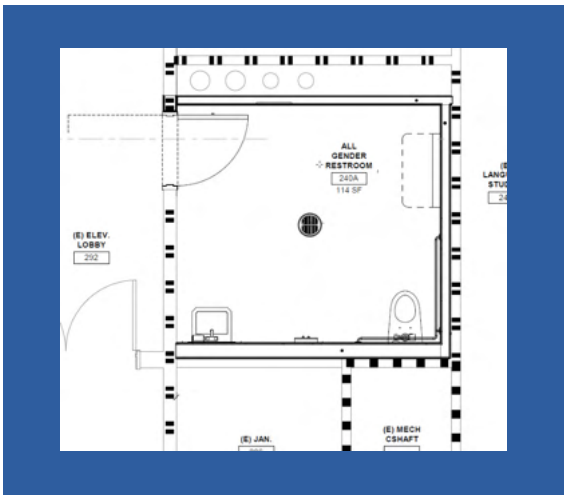




Undergraduate Advising has officially rebranded as the Office of Academic Advising! With the new name, new signage was necessary. After Moves and FS completed their tasks, the signage team installed various interior and exterior signs before the office opened. Naturally, when the Career Center saw how impressive the new Advising sign looked, they wanted one as well!

Our Ballot Drop Box near the USU collected over 320 ballots, over 250 of those were deposited on election day. CSUSM did not have a vote center location in March, so our ballot box was critical for staying voter-available compliant as a state entity. The Registrar of Voters expects the number of received ballots to continue growing from election to election!





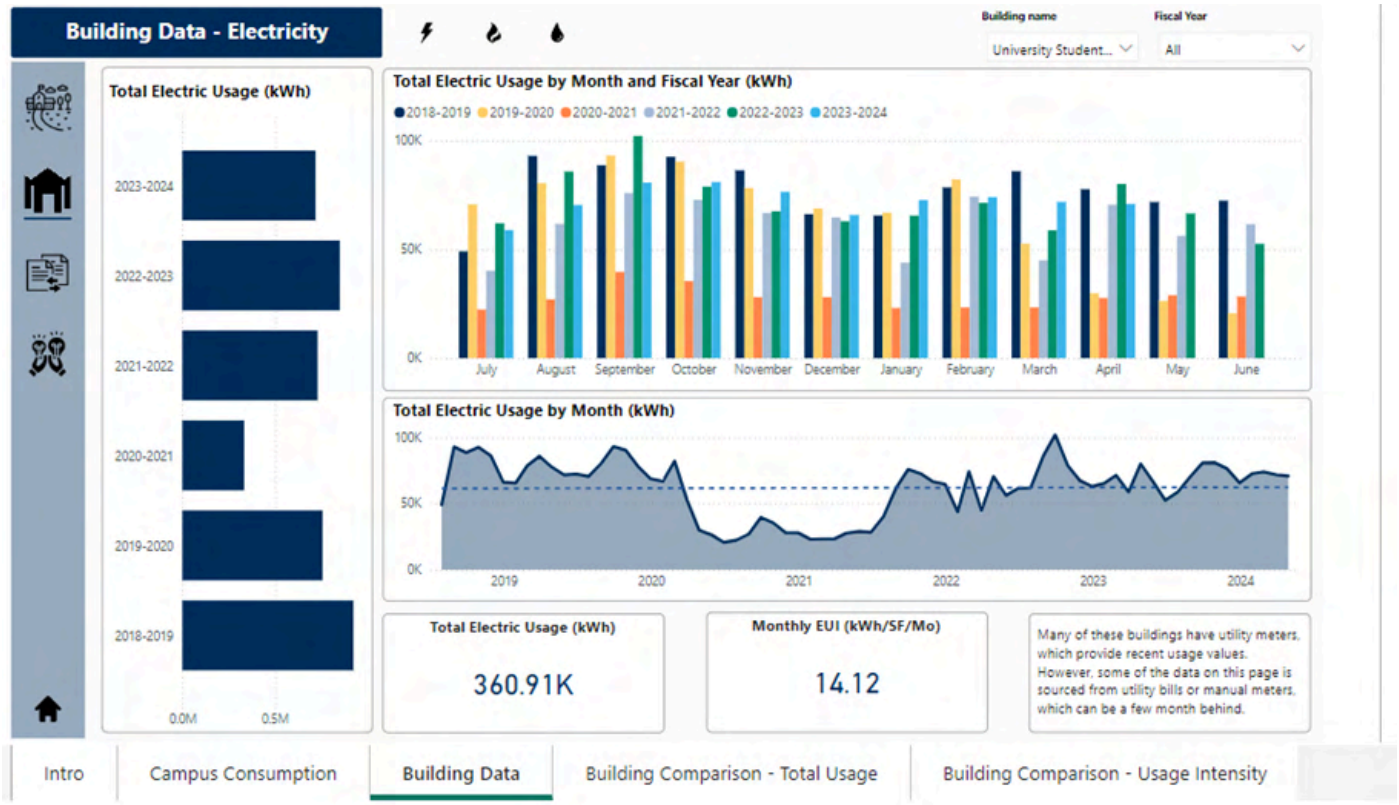


CSTEM/Campus received a donation of a radio frequency chamber. Coordination of installation is on-going and will be installed in the ViaSat Engineering Pavilion over the next few months.

U-Hall All Gender Restroom: Design is complete and construction is scheduled to begin Summer 2024 expanding our campus-wide All Gender restroom count.

UPDATES & ACCOLADES

Energy Management & Utility Services



In January, EMUS launched an online, interactive portal for monitoring campus utility usage (electricity, natural gas, and water). Whole campus and individual building usage can be analyzed and even compared to other buildings! Check out the energy dashboard!

During the winter break, the Central Plant oversaw a project to fix the corroded Chilled Water Piping in the 3rd floor breezeway and roof of Arts. A special epoxy coat was applied to the inside of hundreds of feet of piping, which meant FDM didn't have to tear open any walls or replace insulation. This not only saved money but minimized any disruptions to the campus.



As-Found Arts Chilled Water Pipe Condition

After removing corrosion

As-Left Pipe Condition with epoxy-resin applied to interior

UPDATES & ACCOLADES



Old Chiller



New Chiller

The chiller in the Clarke Field House, responsible for keeping the whole building cool, was nearing the end of its service life. **Mitch Tran** oversaw its replacement, with the support from colleagues across FDM. He organized everything from concrete work to wiring, installing variable frequency drives, replacing pumps, coordinating crane operations, and ensuring everything was up and running smoothly. Big thanks to Mitch for his hard work!

The Controls Shop and Central Plant are making steady progress on our multi-year project to upgrade the Building Automation System (BAS). This system is crucial for the campus, serving as its central nervous system by managing lighting, HVAC operations, building schedules, and monitoring utility consumption. Upgrading is essential because the old BAS is obsolete, unsupported, and finding replacement parts is difficult. This year, we've already completed about half of the campus graphics, creating cleaner, more accurate visuals that are consistent across all buildings. The interfaces for Central Plant, VEP, Markstein, ACD, Commons, SBSB, Arts, Sports Center, and SHCS are now up and running on the new server!

UPDATES & ACCOLADES

Facility Services





The Grounds team renovated the entire bioswale to eliminate settlement going into the storm drain. Settlement levels are now much lower than in previous years due to the renovation.



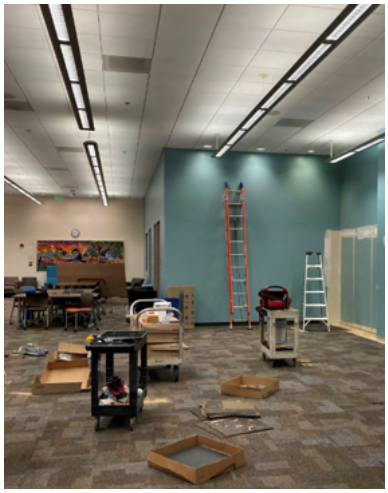


In Parking Lot D an erosion issue affecting the President's parking lot was resolved by extending the retaining wall and adding a drain.

Four Custodians, **Carmen Varona, Irma Suazo, Juliann Montoya, and Shara Banuelos** applied and were accepted into the first Career Pathways for Administrative Professionals Cohort! The program focuses on skills helpful for entry-level administrative employees. They began their journey in December of 2023, and they are anticipated to complete the program in June! Great job!!

Between January and March, the 3rd shift custodial team finally reached the milestone of being fully staffed! This led to a marked improvement in the cleanliness of the campus which was recognized by a third-party auditor! FDM Custodial leadership congratulated the team with pizza and cake!

UPDATES & ACCOLADES





Kellogg Makers Space - The Carpenters (not the band!), the Maintenance Mechanics, Paint and Lock Shops were involved in several phases of the project including demo of an old desk, flooring, patching and painting the area, installing new carpet and removal of the old roll-up gate which was replaced with new swing doors. Lookin' good!







Commencement Flooring – For this year's commencement ceremonies the Maintenance Mechanics, and the Carpenters installed and removed approximately 10,000 square feet (20 pallets worth!) of flooring! Our Grounds team also pitched in!

The lock shop has been busy tagging approximately 3,700 doors campus-wide! They also replaced the exterior door card readers at ACD and VEP

Summer Projects: University Hall All Gender Restroom buildout, installation of new rubber flooring in U-Hall for the Kinesiology Department, the Lock Shop will be focusing on the campus-wide DSX keypad replacement project.

UPDATES & ACCOLADES

1

Please continue to utilize the Work Request Form located on the Facilities Development and Management website under Request Services for all work request related inquiries.



2

The USPS will be increasing postage rates in July. Retail for First Class one ounce stamp will increase to 73c, up from 68c.

3

E-Waste Guidelines:

- Electronic equipment (any item with a power cord, wiring or battery) is considered "e-waste" and cannot be disposed of by sending it to the trash. This type of equipment must be.properly disposed of. Any equipment with data or memory (i.e., computers, iPads, cellphones) must be properly wiped of any data or confidential information that may be stored on them. Please contact the IITS Help Desk (helpdesk@csusm.edu) for any equipment that falls into this category.
- For any other electronics that do not have data or memory (i.e. printers, monitors, calculators, etc.) please contact distributionservices@csusm.edu to arrange to pick up unwanted electronics.
- Any item/piece of equipment to be disposed of that has a CSUSM state asset tag must complete the Property Survey Report (Disposal Request) before moving said item: https://adobesigndynamicworkflow.csusm.edu/DistSrvs

4

There are two addresses for the campus:

Mailing Address
Name/Dept
CSUSM
333 S Twin Oaks Valley Rd
San Marcos, CA 92096

*Zip code is unique to CSUSM

Shipping Address
Name/Dept
CSUSM
441 La Moree Rd
San Marcos, CA 92078

*Must use with ProCard purchase

Thank You Notes

I would like to thank **Brittani Brown** for digging into all her areas and doing what she can to be a subject matter expert. She is an amazing partner and actually a really great "BOSS". She supports her managers and the boots on the ground who make everything work. We are very privileged to have her as our courageous leader.
– Regina Frasca

Shout out to **Vanessa Rivera** for always bringing positive vibes to the subdivision! We love your visits to the 5311 suite, where you not only share valuable health and safety lessons but also brighten our afternoons with your radiant personality. Thank you for everything you do!
– May Flores

Thank you, **Procurement**, aka ProRISKment, for being excellent partners! Each one of you are risk owners and aide the University in transferring risk through our contractual and insurance process. You are an AWESOME team with a wonderful leader, and I am so happy that I get to work with you daily!
– Audrey Hotaling

Thank you to **Edith and May** for your guidance in developing a process for documenting and finalizing capital asset inventory! Your expertise is appreciated and valued.
– Virginia Berman

To the **HR and Payroll Staff** - Thank you for everything you do each day. I appreciate the dedication and commitment to the team and CSUSM.
– Erika Gravett

Juan and Jon, thank you for always being so responsive and helping FDM Operations and Property Control through our questions over the last few months! We appreciate you!
– Virginia Berman

A big thank you to **Vanessa Rivera**. She is everywhere… she is incredibly customer service oriented and she will make whatever needs to happen miraculously happen. Thank you Vanessa for your blood, sweat, and tears!
– Regina Frasca

A simple thank you to the best human who has helped us these last few months and has continued to help our new ASC. **Amber Giacalone** is so patient, forgiving and an incredible professional. Not to mention she is really fun, entertaining, and cracks me up. Thank you Amber for being you. You are simply amazing!
– Regina Frasca

Noella Richer, Thank you for always answering my questions and taking my calls. I count on you every single day.
– Sandi Deinhardt

Thank you **FDM** for your ALL of your hard work and help with the Admin. Building! **Jayce, Mitch, Heather, Virginia, Jennifer and the ENTIRE team**, you are appreciated! Thank you for all that you do!
– Audrey Hotaling

I would like to thank **Ana Lopez** in SFS for always making time to assist me on researching transactions and responding to questions I might have on items. Ana is very professional and prompt to provide the answers I am seeking. Thank you Ana, I truly appreciate it you!
– Ana Mcfarland

Amber Giacalone - I just want to thank you for assisting the SHS team and specifically Sustainability with our admin needs until our position was filled. Ordering stuff, assisting with events and coordinating all sorts of random things- thank you Amber for always being willing to help.
– Juliana Goodlaw-Morris

Thank You Notes

I would like to thank **Susie Martinez** in HR. Susie goes above and beyond to assist with all sorts of HR needs. Thank you so much for always being there when I have needed support!
– Juliana Goodlaw-Morris

Thank you **Marissa Acosta** for all you are doing to help our campus get to Zero Waste- our Crash's Move Out has been the most organized since we started and launching the lab coat donation program and graduation gown re-use program are assisting our future students.
– Juliana Goodlaw-Morris

Thank you, Subdivision Colleagues, **Amber G**. and **BRITTANI**! Although I was sad to leave the amazing UPD team, you welcomed IRM (me) with open arms. Thank you for your support, words of wisdom, and kindness!
– Audrey Hotaling

Thank you, **Everett Kekoa**, for your amazing help with LMS tasks!! You have made this time so much easier for me and I could not have done it without you!
– Shannon Honour Shaw

Thank you to the **HR team** for quickly processing items and always taking my Team's calls. Your assistance is greatly appreciated!
– Rayanne Weber

Thank you to the **CORP team** for your continued support with the University Village Housing and Dining project. You make collaborating incredibly smooth and enjoyable!
– Rayanne Weber

Thank you to **Kerry Stein, Maria Froehle & Lindsay Swensen** for your always prompt responses to all records requests!
– Candace Bebee

Thank you to **Marianne Wall & Chelsea Gruber** for reaching out to me to review position descriptions needing the Clery CSA language. Your collaboration and willingness to catch these is so appreciated.
– Candace Bebee

Facility Services wants to thank **procurement** for all their help this year with getting our Job Order Contracts turned around quickly as well as our numerous other PO's and service agreements. Thank you!
– Floyd Dudley II

A huge shoutout to **Silvia and Vilma** who always make sure to post my deposits in a timely manner. You both have done an amazing job handling the front counter despite being here for a short amount of time. Thank you for being great team players!
– Daniela Sankey

Thank you to all the Leadership How-to Learning Series facilitators - **Lisa McLean, Pablo Chavez, Juliana Goodlaw-Morris, Regina Frasca, Lindsay Swensen, Diana Cumming, Barbara Sainz, Randy Duncan, Marianne Wall, Shannon Honour Shaw, and Connie Lizaola**!
– Toni Shields

Special thanks to **Jennifer Ralph and Sergeant Tim Bow** for their insightful presentation to PDC. The PDC team found the information valuable and greatly appreciated your time. CSUSM is fortunate to have such knowledgeable team members like you.
– Rayanne Weber

A HUGE thank you to **IITS** for guiding me through the MASSIVE migration of our PDC Outlook resource mailboxes. I'm truly grateful for your collaboration to find solutions to this challenge! Thank you!
– Rayanne Weber

A huge thank you to **Kristin Erickson,** who I reach out to (annoy) daily. I am so appreciative of your knowledge, attention to detail, willingness to pivot and most importantly, your patience with me.
– Candace Bebee

Abbie Knox: Thank you for developing the draft WVPP. You did a great job interpreting OSHA guidance, CSU examples, and the senate bill to create a local plan. Thank you!
– Brittani Brown

Thank You Notes

Maria Froehle and Audrey Hotaling - I greatly appreciate your swift action in finalizing the IC agreement and related necessities for Student Affairs recently. Your flexibility in adjusting priorities and exemplifying our “office of how” philosophy proved to be immensely beneficial. Thank you!
– Brittani Brown

Amber Giacalone and Sofia Espinoza - Your efforts in orchestrating the cross-campus training were outstanding. Bringing in a distinguished speaker and coordinating the complex schedules of all participants was no small feat. Your dedication is truly appreciated. Thank you!
– Brittani Brown

Thank you to all the wonderful **Instructional Designers** that do so much for our CSUSM Faculty. They provide the best service and offer a wealth of experience and information. Best team ever!
– Michelle Kinzel

Emily Arango, I wanted to shout out how much I appreciate you! Your quick responsiveness and kind assistance always make my day brighter. Thanks for being so awesome and helpful!
-Michelle Manriquez

I would like to thank **Audrey Hotaling** for her amazing collaboration with the Procurement team. Thank you for always working with us and answering our insurance questions! We appreciate you!
-Lindsay Swensen

Thank you **Virginia Berman** for always being a great campus partner and working with Procurement to collaborate and streamline processes when possible.
-Lindsay Swensen

Thank you so much **Everett Kekoa** for stepping up and helping me while I was out on leave. You've become a learning guru! Because of your help, I was able to spend time with Luka worry-free which was so special to me. I thank you for that..
-Drea Wilson

Thank you to the **Whole FDM Crew**! We appreciate all the effort put forth to support PD&C with all our projects, we couldn't do it without everyone.
– Ian Irvine

Everett Kekoa - I don't think "thank you" is a strong enough sentiment to express how grateful I am for your patience, understanding, kindness, and helpfulness in adding the accessible document training for websites module to CSU Learn. I'm sure my constant changes and rush needs drove you crazy at times. Your clear steps on how to make changes in CSU Learn were very helpful. Your professionalism is outstanding. You are a rock star!
– Barbara Taylor

Thank you to **Lindsay Swensen and the Procurement Team,** for processing all my contracts and PO requests. There's a lot of 'em!
– Ian Irvine

Elle McFarland: - Thank you for all of your help with keeping up with our Hospitality forms this Spring semester. We have processed over 969 forms since February and I could not have completed these in a timely manner without your help. You are a great asset to our team and I am grateful that you are a part of it. Keep up the stellar work.
-Sharon McIntosh

Thank you **May Flores** for all of your guidance through the recent audits. You have been so helpful and made the experience as enjoyable as it can be.
-Lindsay Swensen

I would like to thank the entire **Procurement staff** for all that they do every day. The team always goes above and beyond to support campus. You are all awesome!
-Lindsay Swensen

Thank you **Procurement and Contracts** for processing and coordinating all of the UVHD agreements and amendments to keep the project on schedule!
-Rajesh Badri

Thank You Notes

Thank you to **SHS** for the proactive coordination for safety and sustainability project related items for UVHD!
-Rajesh Badri

An ode to **Amber Giacalone** - Amber, you're quite the delight. Your replies to my queries are faster than light.
Your demeanor is caring and sweet. When it comes to FAS division meetings, food you arrange is always a treat.

Amber, you're the secret ingredient we adore, turning mundane gatherings into so much more! But wait, there's more to your magical sway, A task that keeps Leon on track every day. You keep him in line, his schedule on time, A superhero feat that deserves its own rhyme!

So here's to Amber, our multitasking star, Fast replies, warm smiles, and FAS guiding star. Whether it's emails or deadlines, you handle it all. AI may dazzle with its poetic flair, But Amber's magic? It's beyond compare.
-Michelle Alves

A Big Shout out to our **Awesome Electricians**! Always a professional demeanor and results. Thank goodness for your partnership & sense of humor!
-Tipper

Thank you **Distribution Services** for your "We Got This!" "No Problem!" "Of Course We Can!" attitude - with a smile on your face!! Thank you all!
-Tipper

Shout out to our **IITS Moves Team**!! Where oh where would we be without you!? And your patience in the midst of the divine & glamorous comedy of endless data jack numbers under endless desks and hard to squeeze into dark & dusty spaces. Thank you, Thank you, Thank you!!!
-Tipper

Thank you **Elizabeth Nercessian** for understanding the pain and process we both have to go through to get things done during the summer transitions. Your friendship, humor, professionalism and sanity is appreciated immensely.-Eve McDonald

Thank you to the Grounds team for helping UVHD with all the irrigation tie-in and backfeed logistics!
– Rajesh Badri

Mason-Thank you. PDC projects, on track they'll stay, thanks to you, come what may!

Navigating CEQA appendices, twists and turns – so fast it burns!

Environmental impacts, you reformat like a pro, photos and exhibits you never just let go.

WCAG formatting? Piece of cake, you breeze through, with no mistake. Alt text, contrast, ARIA roles, you've got it covered. Goals.

So here's to you, Mason, our unsung star, CEQA superhero, near and far. For keeping us compliant, paperwork intact, I raise my pen—thank you, Mason, that's a fact!

(Generated with a touch of AI magic, because poetry isn't my forte either!)
-Michelle Alves

Thank you to the **Paint Shop** for making all of our public & work spaces look so polished! Your attention to detail and accent wall placement make such a huge difference in our campus environment. Always appreciate your partnership & making us look good!
-Tipper

How do I love thee my **PD&C Team**? - Let me count the ways! With teamwork, integrity, dedication, going the extra mile and of course plenty of HUMOR!! Thank you for a very good life
-Tipper

I wanted to say thank you to our amazing laborer team, **Eduardo "Ed" Quezada and Francisco "Frankie" Fierro**, for their partnership on campus. They take on everything that comes their way effortlessly. I'm so grateful to have a team to communicate with that takes such pride in what they do. Their hard work and attitudes are inspirational. I love working with you both!
-Eve McDonald

Thank You Notes

Thank you **Rayanne Weber,** for giving so much of yourself to this campus and your team. You lead with humanity and brilliance to make our CSUSM world a better place in more than one way. Every employee should be so lucky, that when they walk through the door in the morning, they have someone like you by their side.
-Eve McDonald

Bryan Licht, thank you for the hysterical humor and "psychology of life" chats we share in the office. You are the embodiment of why our work families are so important. We bond, therefore we show up. Thank you for not pranking me today. Save that for the new kids, I'm on to you!!
–Eve McDonald

Thank you **Pablo Carrillo, Charles O'Neal and Carlos Carrillo** for setting up the parking cones, signs, flags and E-signs in the streets and parking lots throughout the week before Commencement. Everything looked awesome and was set up perfect for pedestrians and drivers. And an even bigger Thank You for working the 12-14 hour days during Commencement taking the lead in the parking lots to ensure everyone was safe and had a place to park.!
-Debbie Frasca

Huge shout out to **Erica Thissell** for always being willing to provide timely support in urgent situations. Procurement could not get urgent POs out without her being willing to drop everything for us at a moment's notice. We appreciate you!
-Maria Froehle

I want to give a massive shoutout to **Steve Holbrook** for your recent cleverness in optimizing our nighttime HVAC controls. Your work not only makes our custodians' lives easier but also slashes campus costs and reduces our greenhouse gas emissions! Thanks for being a rockstar and showing us all how it's done.
-Heather Burkland



To our UVHD Project Engineer, **Omar Zalloum**, your laughter and energy are infectious. Please stay with us forever. The world needs more Omar's!
–Eve McDonald

Rajesh Badri, thank you for putting up with my excitable volume. Our work environment is challenging in more than one way, but you always have a kind word for us all. You are the calm in the storm I wish I could be. Thank you for being such a great neighbor and team mate. You humbly carry a very heavy load of responsibility and do it with grace.
–Eve McDonald

Noella Richer, you are the steadfast can do, will do, all knowing pillar to our existence. Nothing breaks you, you always have a stellar answer. I'm thankful for you today and every day. Not just for your incredible ability to track our financial needs but for always having our back as a team mate. Your care bear light is always shining through.
–Eve McDonald

Thank you **Kristin Erickson and Sofia Espinoza** for making sure we all had lunch and dinner throughout the 2 days while we were on post in the lots!
-Debbie Frasca

Thank you **Mitch Tran, Dave Rodriguez, and the Central Plant Team** for all that you do! From the 'amazing brazing' to the tin knocking, to testing water chemistry, and rigging motors, you are all seriously impressive!
-Heather Burkland

David Wilson and Kimo Vea - You have my utmost gratitude for the meticulous work you've put into tidying up our BAS networks and tackling the issues. Your dedication to behind-the-scenes tasks truly keeps this campus running smoothly.
-Heather Burkland

I wanted to take a moment to express my sincere gratitude to the **FAS Division** for your exceptional dedication and hard work. Your commitment to excellence has been instrumental in our success, and I am truly grateful for your efforts.
-VP Wyden